## **OL 328 Milestone One Rubric**

more familiar with the first two practices: Model the Way and Inspire a Shared Vision. Think about your leadership skills. Specifically, think about the areas of the following: improvement you listed in your leadership development action plan in Module One. Using the information in your leadership development action plan, address In Module One, you reviewed the Five Practices of Exemplary Leadership as presented in your textbook. In Modules Two and Three, you spent time becoming

- Identify the three leadership areas you selected in Module One and analyze how the Model the Way and Inspire a Shared Vision practices will improve the leadership areas you selected.
- Select one leadership theory or approach you reviewed in Modules Two and Three and analyze how it will help you with the three leadership areas you

Times New Roman font, double spacing, and one-inch margins. Citations should be formatted according to APA style. Guidelines for Submission: Submit a paper that is one to two pages in length (in addition to the cover page and references). The document should use 12-point

review these instructions. Instructor Feedback: This activity uses an integrated rubric in Blackboard. Students can view instructor feedback in the Grade Center. For more information,

Rements Proficient (100%)  Needs Improvement (70%)  Not Evident (0%)  Nodel the Way and Inspire a Shared  Nodel the Way	100%	Earned Total			
Identifies the three leadership areas of improvement and analyzes how the Model the Way and Inspire a Shared Vision practices can improve the leadership areas, with real-world examples as support theory can improve the leadership areas, with real-world examples as support does not include real-world examples but the connection is vague or support does not analyze how the selected leadership areas, but the connection is vague or support does not analyze how the selected leadership areas, but the connection is vague or support does not include real-world examples  Submission has no major errors related to citations, grammar, spelling, syntax, or organization that prevent understanding		of ideas	readability and articulation of main ideas		
Needs Improvement (70%)   Not Evident (0%)		organization that prevent understanding	organization that negatively impact	organization	
Identifies the three leadership areas of improvement and analyzes how the Model the Way and Inspire a Shared Vision practices can improve the leadership areas, with real-world examples as support with real-world examples as support with real-world examples as support		citations, grammar, spelling, syntax, or	citations, grammar, spelling, syntax, or	citations, grammar, spelling, syntax, or	
Identifies the three leadership areas of improvement and analyzes how the Model the Way and Inspire a Shared Vision practices can improve the leadership areas, with real-world examples as support	30	Submission has critical errors related to	Submission has major errors related to	Submission has no major errors related to	<b>Articulation of Response</b>
Identifies the three leadership areas of improvement and analyzes how the Model the Way and Inspire a Shared Vision practices can improve the leadership areas, with real-world examples as support			does not include real-world examples		Shared Vision
Proficient (100%)  Needs Improvement (70%)  Identifies the three leadership areas of improvement and analyzes how the Model the Way and Inspire a Shared Vision practices can improve the leadership areas, with real-world examples as support  Analyzes how the selected leadership areas, theory can improve the leadership areas, theory can improve the leadership areas, theory can improve the leadership areas, leadership areas, leadership areas, leadership theory can improve the leadership areas, leadership areas, leadership theory can improve the leadership areas, leadership theory can improve the leadership areas.		leadership areas	but the connection is vague or support	with real-world examples as support	the Way and Inspire a
Identifies the three leadership areas of improvement and analyzes how the Model the Way and Inspire a Shared Vision practices can improve the leadership areas, with real-world examples as support   Analyzes how the selected leadership   Analyzes how the selected leadership   Analyzes how the selected leadership   Needs Improvement (70%)   Not Evident (0%)		leadership theory can improve the	theory can improve the leadership areas,	theory can improve the leadership areas,	Approach Applied: Model
Needs Improvement (70%)   Not Evident (0%)	35	Does not analyze how the selected	Analyzes how the selected leadership	Analyzes how the selected leadership	Leadership Theory or
Identifies the three leadership areas of improvement and analyzes how the Model the Way and Inspire a Shared Vision practices can improve the leadership areas, with real-world examples as support   Needs Improvement (70%)   Not Evident (0%)			world examples		
Identifies the three leadership areas of improvement and analyzes how the Model the Way and Inspire a Shared Vision practices can improve the leadership areas, with real-world   Needs Improvement (70%)   Not Evident (0%)			vague or support does not include real-	examples as support	
Proficient (100%)  Needs Improvement (70%)  Identifies the three leadership areas of improvement and analyzes how the Model the Way and Inspire a Shared  Vision practices can improve the  Needs Improvement (70%)  Identifies the three leadership areas of improvement or analyze how the Model the Way and Inspire a Shared  Vision practices can improve the  Note I the Way and Inspire a Shared  Vision practices can improve the  Note I the Way and Inspire a Shared  Vision practices can improve the  Vision practices can improve the		leadership areas	leadership areas, but the connection is	leadership areas, with real-world	
Needs Improvement (70%)   Not Evident (0%)		Vision practices can improve the	Vision practices can improve the	Vision practices can improve the	Vision
Proficient (100%)  Needs Improvement (70%)  Not Evident (0%)  Identifies the three leadership areas of improvement and analyzes how the improvement analyzes how the improvem		Model the Way and Inspire a Shared	Model the Way and Inspire a Shared	Model the Way and Inspire a Shared	Way and Inspire a Shared
Proficient (100%)   Needs Improvement (70%)   Not Evident (0%)		areas of improvement or analyze how the	improvement and analyzes how the	improvement and analyzes how the	Improvement: Model the
Proficient (100%) Needs Improvement (70%) Not Evident (0%)	35	Does not identify the three leadership	Identifies the three leadership areas of	Identifies the three leadership areas of	Leadership Areas of
	Value	Not Evident (0%)	Needs Improvement (70%)	Proficient (100%)	Critical Elements

## OL 328 Leadership Development Action Plan

In the second column (Reason for the Chosen Areas), explain why you have chosen each of the areas. In Module One, complete the first two columns in the table below. In the first column (Leadership Areas for Improvement), list the three areas you selected based on Chapter 1 of the textbook.

In Modules Two through Six, you will create an outline of the components (at least three) from the Five Practices of Exemplary Leadership that will improve your chosen leadership areas.

information you enter below to formulate an action plan for your final project. Save a copy of this file to your computer so you can continue to make updates throughout the course. It is very important that you update this document every week. You will use the

Modu Leadership Areas for	Module One for Reason for the Chosen	Module Two	100 Sept 100 100 100 100 100 100 100 100 100 10	Module Four	Module Five
Leadership Areas for Improvement	Reason for the Chosen Areas	Model the Way	Inspire a Shared Vision	Challenge the Process	Enable Others to Act
Area 1:	Why?	1. 2. 3.	1. 2. 3.	1. 2.	1. 2. 3.
Area 2:	Why?	1. 2. 3.	1. 2. 3.	1.	ω γ. μ
Area 3:	Why?	1. 2. 3.	1. 2. 3.	1. 2. 3.	ώ γ. Ή