

What are the purposes of this strategic plan?

This strategic plan provides numerous benefits for Somali Community Resettlement Service (SCRS):

- To chart the path for increased capacity in organizational management within the leadership
- To build organizational infrastructure to properly manage SCRS programs
- To clarify SCRS's role and activities so that SCRS may remain faithful to its mission
- To strategically align SCRS's capacities with community programmatic needs, focusing operations

This strategic plan details SCRS objectives from March 2016 to March 2019. This strategic plan will serve as the guiding document for SCRS and detailed action plans will be developed to further support the implementation of the strategic plan.

Why does SCRS exist and what do we want to achieve?

History

The Somali Community Resettlement Service (SCRS) was established in the 1990's to directly respond to the needs of Somali refugee and immigrants, with a special emphasis on their personal capacity and thus ability to assist their children and families.

Vision

All refugees and immigrant families thrive in equitable world where they lead successful lives with personal responsibilities, economic independence and vitality

Mission:

To promote and advance the social well-being and welfare of its members by providing much-needed community and resettlement services, with ultimate goal of building vibrant community, whose members can successfully settle and affectively integrate into wider American Community..

At all times, SCRS values:

- (1) A community led model which utilizes critical and peer education for empowerment,
- (2) Cultural preservation while advancing community's status, and
- (3) The maintenance of SCRS as a "for-the-community-by-the-community" organization with continual input from the greater Somali community.