

MISSION

To promote the social well-being and welfare of the Somali community by providing services, with ultimate goal of building a vibrant community, whose members successfully settle and affectively integrate into wider American Community.

PROGRAMS

1. **Family Stability and Refugee Social Services:** ACRS provides Case management, Advocacy and Referral. . SCRS develops a culturally appropriate assessment tool that meets the linguistic needs of people with limited English speaking ability.
2. **Refugee Employment Services.** ACRS offers workforce development orientation, training, job placement, and retention services.
3. **Parent Skill Building:** SCRS will focus on improving the ability of Somali parents and students to contribute to and actively participate in the educational process.

Strategies: Program #1

1. Assist families to set and achieve goals on the basis of their need assessment and ensure them comply with government programs.
2. Help families to locate affordable housing and home furnishings; provide hands-on- guidance and follow-up to ensure parents learn to independently manage daily living tasks such as managing money, scheduling medical appointments, and dealing with landlords.
3. Help families connect with resources that supplement their finances such as reduced lunch programs and child care subsidies.

Strategies: Program #2

1. Offer support for those enrolled in GED program and help clients to gain soft skills such as training for housekeeping, child care and gaining sustainable employment in order to move off of MFIB.
2. Create support group system that allows clients to support each other as well as to work individually towards eliminating the barriers to employment. Help improve their language skills, math and interview skills.
3. Recruit job counselors with capacity to build relationships with local employers. Offer culturally appropriate English language classes that focus on reading and writing skills specific to local employers.

Strategies: Program #3

1. Provide an organized process and strategic format for the Somali community to learn and to discuss educational and social expectations and opportunities in the light of their hopes, concerns, challenges and capacity.
2. Develop the parenting program into a replicable vehicle that will help to create structural change through effectively utilizing current school systems and being a catalyst for educational improvement.
3. Provide a culturally appropriate programs designed to create a foundation for self-sufficiency in enhancing the Somali educational and social

VISION (LONG-TERM IMPACT)

Refugee and immigrant families thrive in equitable world where we have:

- Culturally appropriate strategies in place to reduce the Minnesota education and health disparities
- Improved access to education, health care and life-skills training.
- Economic independence