

HR Management

Students, please view the "Submit a Clickable Rubric Assignment" in the Student Center.
Instructors, training on how to grade is within the Instructor Center.

Assignment 3: Diverse Workforce

Due Week 6 and worth 125 points

Imagine that you work for a company with an age diverse workforce. You have baby boomers working with millenials. Their backgrounds are different, and how they view work is different. This is causing some friction within the workforce. Before the tension escalates, you need to have a meeting to discuss the issue. Prepare a five to seven (5-7) slide PowerPoint presentation for your staff meeting that addresses this issue and proposes a solution.

~~Create a five to seven (5-7) slide PowerPoint presentation in which you:~~

Write a 1 page paper

1. Propose a solution that will relieve friction in your company's age diverse workforce.
2. Format your assignment according to the following formatting requirements:
 - a. Format the PowerPoint presentation with headings on each slide and at least one (1) relevant graphic (photograph, graph, clip art, etc.). Ensure that the presentation is visually appealing and readable from up to 18 feet away. Check with your professor for any additional instructions.
 - b. Include a title slide containing the title of the assignment, your name, your professor's name, the course title, and the date.

The specific course learning outcomes associated with this assignment are:

- Explain effective approaches to the broad spectrum of employee relations, including career development, fostering ethical behavior, discipline, labor relations, and dismissals.
- Use technology and information resources to research issues in human resource management.
- Write clearly and concisely about human resource management using proper writing mechanics.

Click [here](#) to view the grading rubric for this assignment.

Grading for this assignment will be based on answer quality, logic / organization of the paper, and language and writing skills, using the following rubric.

Points: 125		Assignment 3: Diverse Workforce			
Criteria	Unacceptable	Meets Minimum Expectations	Fair	Proficient	Exemplary
	Below 60% F	60-69% D	70-79% C	80-89% B	90-100% A
1. Propose a solution that will relieve friction in your company's age diverse workforce. Weight: 75%	Did not submit or incompletely proposed a solution that will relieve friction in your company's age diverse workforce.	Insufficiently proposed a solution that will relieve friction in your company's age diverse workforce.	Partially proposed a solution that will relieve friction in your company's age diverse workforce.	Satisfactorily proposed a solution that will relieve friction in your company's age diverse workforce.	Thoroughly proposed a solution that will relieve friction in your company's age diverse workforce.
2. Clarity, writing mechanics, and formatting requirements Weight: 25%	More than 8 errors present	7-8 errors present	5-6 errors present	3-4 errors present	0-2 errors present