

Training and Development Assessment 1 – Individual Assignment 10%

Short Essay

Date Due	Session 5 for FT Session 3 for PT & PT Blended
Weightage	10% (20 marks)
Word Limit	600 words (5-7 paragraph) (+/- 10%)
Citation Format	APA
References	You are required to consult and correctly reference a MINIMUM of 3 different sources of information

Assignment Question:

In what ways does the WSQ Framework address challenges brought about by the VUCA environment?

WSQ Framework

WDA

—————||—————

Forces - VUCA

Introduction & conclusion ✓
Refer a company.

TRAINING AND DEVELOPMENT Assignment 1					
Criteria	Performance descriptors			Total Marks	Marks awarded
	Developing 0-1	Proficient 2-3	Excellent 4-5		
Description of the WSQ Framework	Description of the WSQ Framework is not representative of what it is. Lacks information on key attributes of the framework.	Description of the WSQ Framework provides general information of its intentions and feature. Key attributes of the framework are described.	Description of the WSQ Framework provides clear and succinct explanations of its intentions and feature Key attributes of the framework are described in relation to its intentions.	5	
Description of the VUCA Environment	Description of the VUCA environment is misdirected. There are no clear descriptions of volatility, uncertainty, complexity and ambiguity.	Description of the VUCA environment is factual. There are general descriptions of volatility, uncertainty, complexity and ambiguity.	Description of the VUCA environment is analytical. The descriptions of volatility, uncertainty, complexity and ambiguity are accompanied by analysis of its emergence and trends.	5	
Relations between the WSQ Framework and VUCA Environment	No or invalid relationships between the WSQ Framework and VUCA environment were identified.	General relationships between the WSQ Framework and VUCA environment were identified. Links are obvious and superficial.	Critical relationships between the WSQ Framework and VUCA environment were identified. Links are insightful and original.	5	
Mechanics of Writing	Word count is grossly below or highly exceeds word count limit. Little or no in-text citations throughout essay. Referencing format does not follow the APA format. Insufficient sources referenced.	Less than 90% of stipulated word count or exceeds 110% of maximum word count. In-text citations done according to APA format with some mistakes. Referencing follows the APA format but with some mistakes. Sufficient resources referenced.	Satisfies the stipulated word count of the assignment requirements. In-text citations done according to APA format with little or no mistakes. Referencing follows the APA format but with little or no mistakes. Sufficient and authoritative resources referenced.	5	
Formative comments on submission				20	0

- APA citation format

- Plagiarism is strictly

- Add in short

introduction & conclusion

- Refer a company