

Organizational Behaviour

Assignment Scenario:

You are employed as an Organizational Behaviour Analyst for a consulting firm that specializes in conducting organizational behaviour audits for organizations. The new CEO of a local company wants to conduct an Organizational Behaviour Audit and has contacted your firm for help. The first deliverable for the project is a Plan for Conducting an Organizational Behaviour Audit that must be presented to the CEO for approval before the actual audit may begin. You have been given the task of producing this plan for your organization.

Write a 3000 word essay (+/- 10%) that provides a comprehensive “Plan for Conducting an Organizational Behaviour Audit.” Your plan must provide the rationale or reason why it is important to understand the organizational behaviour of a company, the areas within the organization that should be assessed in an Organizational Behaviour Audit and the factors that should be evaluated within each area.

In answering the question, you may want to consider the following questions:

1. Why should an organization conduct an Organizational Behaviour Audit?
2. What areas within an organization should be evaluated as part of an Organizational Behaviour Audit?
3. What factors within each area should be evaluated in an Organizational Behaviour Audit?

Why are these factors important? How do these factors influence or affect the organizational behaviour of a firm?

Remember, this assignment is asking you to provide a plan for conducting an Organizational Behaviour Audit. You are not conducting the audit itself. Your response should be tied to theoretical concepts found within the Organizational Behaviour literature and field of study.

All resources used in the development of this assignment should be referenced using the Harvard Referencing System. All papers will be submitted to Turnitin. Copying and pasting material directly from other sources, without proper paraphrasing and referencing is not allowed. Proper paraphrasing, writing and referencing skills should be utilized.