

All materials required for submission to the instructor are graded according to the university's grading scale as indicated.

A	94-100%	Exceptional
A-	90-93%	Superior
B+	87-89%	Excellent
B	84-86%	Very Good
B-	80-83%	Good
C+	77-79%	Above Average
C	74-76%	Average
C-	70-73%	Below Average
D+	67-69%	Marginal
D	60-66%	Poor
F	< 60%	Failure

COURSE ASSIGNMENT: CAPSTONE PROJECT

The Capstone Project is Predicated upon the Following:

Situational Report

Courtelaney Pass is a mid-sized municipality in the Southeastern United States. It has a population of 80,000 residents made up of: 55% white, 38% black, and 7% Hispanic. The primary industry is agricultural and industrial with the unemployment rate at 8.7%. By national standards the city would be considered "blue collar" with a median household income of \$38,000. The school system remains troubled as the drop-out rate is high and, other than the elementary schools, the middle and high schools have perpetual "D" ratings. There is a great deal of "southern pride" evident in this community as confederate flags are frequently flown and unfortunately, the fledgling local KKK is attempting to revitalize itself.

Two out of the five city council members are considered "good old boys" that are satisfied with the status quo and are apathetic towards the civil unrest that has been percolating in the black community. Within the past twelve months there have been protests in the black community that have steadily been growing. Those residents complain that policing is biased against them and that unnecessary and excessive force is commonplace; especially amongst young black males. Due to recent nationwide events surrounding similar claims, the national media is paying particular attention to Courtelaney Pass.

The police department is appropriately sized to police this jurisdiction. The chief is a 42 year old white male who has been with the department for twenty years working his way up the ranks. He has no college degree but is working towards it via on-line classes. The demographics of the agency do not mirror the community as 94% of the department is white. The only minorities in the agency work in non-sworn support roles. The chief claims that he is attempting to attract minority applicants but the majority of those interested cannot pass the entrance exam. He claims that those who can pass end up going to work for the state police instead where the salary is \$12,000 per year more.