

Scoring Summary

Evidence Of Openness And Commitment To Ethical Communication	17
Evidence Of Respect For Individual Judgment	16
Evidence Of Organizational Integration Of Ethics And Performance Integrity	17
Evidence Of Individual Trust And Empowerment	15
Overall Workplace Score	65

The *Assessment of Ethical Choices in the Workplace* is designed to assist you in examining a series of characteristic elements of organizational policy and practices that impact corporate values and individual success. As you continue through the following sections to gain a clearer understanding of your score, you can use the descriptions provided within each category listed above to identify some of the key organizational characteristics necessary to achieve the *highest* possible score for the category. These characteristics offer benchmarks for analyzing not only the organization you chose to examine in your Assessment, but also for evaluating other organizations using these criteria.

Each descriptive category provides a series of characteristic elements representative of corporate values that form a basis for ethical decision making within the organization. While it may not be possible, or advisable, for an organization to accommodate *all* the personal values of each and every individual, it is important to ethical decision making for each individual employee to feel free to express relevant values and to question how they relate to the organizational mission or to a professional role—without fear of being subjected to retribution or disrespect. Without some measure of moral consistency in our lives, an individual's self-image and personal fulfillment suffers and it becomes difficult to make a serious commitment to ethics in the workplace.