pany, no matter how significant the Employees' ultimate financial losses. * * *

CASE QUESTIONS

1. What was the legal issue in this case? What did the court decide?
2. On what grounds did the employees challenge the airline's handling of its own stock as an investment option? Why did the court find these claims to be "meritless"?
3. In practical terms, what does this case say about what companies should do or not do when administering defined contribution plans?
4. Should Congress follow the court's suggestion and institute diversification requirements for defined contribution plans that specifically limit the percentage of company stock that can be held by employees? Why or why not?