

such power. It follows that Gotham suffered or permitted the nurses' overtime and, by failing to compensate them in accordance with ... [the FLSA]. * * *

CASE QUESTIONS

1. What was the legal issue in this case? What did the court decide?
2. Why did it ultimately not matter that the staffing agency had a policy requiring prior approval of overtime work? That the agency was not in the workplace and had no prior notification of the disputed overtime work?
3. What should the staffing agency have done instead? Would the court's suggestions be workable? Legal?
4. Do you agree with the decision in this case? Should the hospitals that requested the overtime work share in liability for any violations of the FLSA? Explain.