

BA 3622 Industrial and Labor Relations

Union Profile Project

This is a project intended to broaden your awareness of the diversity and interests of American labor organizations. You will research a specific union for a paper that will be focused on the elements listed below. Each student will focus on a different group. **30 points**

- 1) Historical development of the selected union - **12 pts**
 - a) Discuss the individuals who had a significant role in the initial development and direction of the union
 - b) Discuss the perspectives and goals of current leadership in the union
- 2) Demographic information - **6 pts**
 - a) Indicate membership numbers in the US and Canada
 - b) Indicate the basic skills and training required
 - c) Indicate the cost of dues/ fees/ assessments
- 3) Industrial / organizational affiliations - **8 pts**
 - a) Discuss the general relationship between the union and management groups
 - b) Indicate the types of strikes/lockouts experienced by the union (most significant events)
- 4) Outlook for future growth and the influence of the union in the workplace - **4 pts**

AFT - American Federation of Teachers - <http://www.aft.org/>
NEA - National Education Association - <http://www.nea.org/>

AFGE - American Federation of Government Employees - www.afge.org/
AFSCME - American Federation of State, County and Municipal Employees - www.afscme.org/
NFFE - National Federation of Federal Employees - www.nffe.org/

CWA - Communication Workers of America - www.3cwa-union.org/
IBEW - International Brotherhood of Electrical Workers - www.ibew.org/

IAMA - International Association of Machinists and Aerospace Workers - www.iamaw.org/
UAW - United Auto Workers - www.uaw.org/

IBT - International Brotherhood of Teamsters - www.teamster.org/

MLBA - Major League Baseball Players Association - www.bigleaguers.com
NFLPA - National Football League Players Association - www.nflpa.com
NBAPA - National Basketball Players Association - www.nbpa.com
NHL - National Hockey League Players Association - www.nhlpa.com

SAG - Screen Actors Guild - www.sag.com/

SEIU - Service Employees International Union - www.seiu.org/
UFCW - United Food and Commercial Workers - www.ufcw.org/
UFWA - United Farm Workers of America - www.ufw.org/

- Papers are to be typed and stapled to this sheet, with name and ID# on each page...please limit to 4 pages...
- Sources are to be identified in a reference list added to the paper...
- Evaluation will be based on the following: Thoroughness / Accuracy / Clarity of Information...