

I. WHAT ABOUT ME?

A. Personality Insights

1. What's My Basic Personality?

Extraversion: -

Agreeableness: -

Conscientiousness: -

Emotional Stability: -

Openness to Experience: -

ANALYSIS

2. What's My Jungian 16-Type Personality?

-

ANALYSIS

3. Am I a Type-A?

-

ANALYSIS

4. How Well Do I Handle Ambiguity?

-

ANALYSIS

5. How Creative Am I?

-

ANALYSIS

B. Values and Attitude Insights

* Instruments identified with this asterisk presume that the student completing the test is currently employed.

1. What Do I Value?

SEE ANALYSIS

ANALYSIS

2. How Involved Am I in My Job?*

-

ANALYSIS

3. How Satisfied Am I with My Job?*

86



ANALYSIS

4. What Are My Attitudes Toward Workplace Diversity?

-

ANALYSIS

C. Motivation Insights

* Instruments identified with this asterisk presume that the student completing the test is currently employed.

1. What Motivates Me?

Growth needs: -

Relatedness needs: -

Existence needs: -

ANALYSIS

2. What are My Dominant Needs?

Achievement: -

Affiliation: -

Autonomy: -

Power: -

ANALYSIS

3. What Rewards Do I Value Most?*

SEE ANALYSIS

ANALYSIS

4. What's My View on the Nature of People?	-		ANALYSIS
5. What are My Course Performance Goals?	-		ANALYSIS
6. How Confident Am I In My Abilities to Succeed?	-		ANALYSIS
7. What's My Attitude Toward Achievement?			
Fall:	-		
Reward:	-		ANALYSIS
8. What's My Job's Motivating Potential?*			
MPS:	-		ANALYSIS
9. Do I Want an Enriched Job?	-		ANALYSIS
D. Decision Making Insights			
1. Am I a Procrastinator?	-		ANALYSIS
2. How Do My Ethics Rate?	SEE ANALYSIS		ANALYSIS
E. Other			
1. What's My Emotional Intelligence Score?	46	✓	ANALYSIS
2. What Time of Day Am I Most Productive?	-		ANALYSIS
3. How Good Am I at Personal Planning?	SEE ANALYSIS		ANALYSIS
4. Am I Likely to Become an Entrepreneur?	-		ANALYSIS
II. WORKING WITH OTHERS			
A. Communication Skills			
1. What's My Face-to-Face Communication Style?			

Dominant	-		
Dramatic:	-		
Contentious:	-		
Animated:	-		
Impression:	-		
Relaxed:	-		
Attentive:	-		
Open:	-		
Friendly:	-		ANALYSIS
2. How Good Are My Listening Skills?	-		ANALYSIS

B. Leadership and Team Skills

1. What's My Leadership Style?			
People Oriented:	-		
Task Oriented:	-		ANALYSIS
2. How Charismatic Am I?			
Mng. of attention	-		
Mng. of meaning	-		
Mng. of trust	-		
Mng. of self	-		
Mng. of risk	-		
Mng. of feelings	-		ANALYSIS
3. Do I Trust Others?	-		ANALYSIS
4. Do Others See Me as Trustworthy?	-		ANALYSIS
5. How Good Am I at Disciplining Others?	-		ANALYSIS
6. How Good Am I at Building and Leading a Team?	-		ANALYSIS

C. Power and Conflict Skills * Instruments identified with this asterisk presume that the student completing the test is currently employed.

1. How Power-Oriented Am I?	-		ANALYSIS
2. What's My Preferred Type of Power?			
Power:			

	newaru:	-	
	Coercive:	-	
	Legitimate:	-	
	Expert:	-	
	Referent:	-	ANALYSIS
3. How Good Am I at Playing Politics?*		-	ANALYSIS
4. How Well Do I Manage Impressions?*			
	Self-Promotion:	-	
	Ingratiation:	-	
	Exemplification:	-	
	Intimidation:	-	
	Supplication:	-	ANALYSIS
5. What's My Preferred Conflict-Handling Style?			
	Competing:	-	
	Collaborating:	-	
	Avoiding:	-	
	Accommodating:	-	
	Compromising:	-	ANALYSIS
6. What's My Negotiating Style?		-	ANALYSIS
III. LIFE IN ORGANIZATIONS			
A. Organization Structure			
1. What Type of Organization Structure Do I Prefer?		-	ANALYSIS

2. How Willing Am I to Delegate?	-		ANALYSIS
3. How Good Am I at Giving Performance Feedback?*			
Strengths:	-		
Weaknesses:	-		ANALYSIS

B. Careers

* Instruments identified with this asterisk presume that the student completing the test is currently employed.

1. What's the Right Organizational Culture For Me?	-		ANALYSIS
2. How Committed Am I to My Organization?*	-		ANALYSIS
3. Am I Experiencing Work/Family Conflict?*	-		ANALYSIS
4. How Motivated Am I To Manage?	-		ANALYSIS
5. Am I Well-Suited for a Career as a Global Manager?	-		ANALYSIS

C. Change and Stress

1. How Well Do I Respond to Turbulent Change?	-		ANALYSIS
2. How Stressful Is My Life?	-		ANALYSIS
3. Am I Burned Out?	-		ANALYSIS

IV. NEW ASSESSMENTS

A. Personality Insights

1. Am I a narcissist?	-		ANALYSIS
2. Am I a Machiavellian?	-		ANALYSIS

2. Am I a deliberate decision maker?	23	✓	ANALYSIS
3. How confident am I in my abilities to succeed?	-		ANALYSIS
4. How spiritual am I?	-		ANALYSIS
B. Motivation Insights			
1. Am I engaged?	37	✓	ANALYSIS
C. Values and Attitude Insights			
1. What's my attitudes toward older people?	-		ANALYSIS
2. What are my gender role perceptions?	-		ANALYSIS
D. Mood and Emotion Insights			
1. How are you feeling right now?	47	✓	ANALYSIS
2. What's my affect intensity?	41	✓	ANALYSIS
E. Leadership and Team Skills			
1. What's my attitude toward working in groups?	-		ANALYSIS
2. What is my team efficacy?	-		ANALYSIS
3. Am I a gossip?	-		ANALYSIS
4. Am I an ethical leader?	-		ANALYSIS
5. What is My LPC Score?	-		ANALYSIS
F. Organization Structure			
1. Is my workplace political?	-		ANALYSIS
2. Do I like bureaucracy?	-		ANALYSIS
G. Other			
1. How much do I know about organizational behavior?	-		ANALYSIS

2. How much do I know about HRM?

-

ANALYSIS