

Prof. Williams

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BUS 309- Final (An overview of the movie “The Company Men”)—

Due March 19, 2014 by 8pm.

1. In the movie Ben Affleck is fired from GTX if you were to apply the Due Care standards to this action how would GTX be responsible for protecting their consumers (employees) and themselves from unfair treatment.
2. It is the job of law makers to protect the public and to work in the public interest, what legal term applies to this standard and how would you apply this standard to Bobby Walkers family situation.
3. This cold, flinty-eyed chief executive, James Salinger (Craig T. Nelson), is the film’s closest thing to a villain. He has also been Gene’s best friend since they founded the business. What ethical issues derived from their friendship and how could their relationship be saved?
4. Phil is advised to dye his gray hair and to tweak his résumé to omit any work reference before 1990. Does that action conflict the Civil Rights act of 1964, and if so how?
5. When Bobby attends the outplacement seminars at which the unemployed are encouraged to look for employment. How would you apply Civil Liberties with this service and what morals did he adopt during his time there?
6. GTX discussed different aspects of the employee’s lives to determine if they were going to be terminated. Discuss the wrongful discrimination that took place during this scene based on the law.
7. Jack, who hires Bobby despite Bobby’s dislike of him and his sloppy carpentry, does the honorable family thing. What are 4 hiring areas that were mention in “workplace Basics” and which areas would apply to Bobby working at the construction yard.
8. List the 4 types of discharge and discuss 2 that applied at GTX?
9. Did Bobby and his family earn a living wage after his discharge? Discuss living wage and how it applies to Bobby’s change in status after his discharge from GTX.
10. If GTX had a union what 2 actions could the employees take to demonstrate their unhappiness? Please discuss your rationale.
11. Tommy Lee Jones was having an affair with the HR manager from GTX. What practice does this demonstrate when favoritism is involved?