

Week 3 Assignment: Addressing Bias Guidelines with Scoring Rubric

PURPOSE

In today's current healthcare settings, the increasing diversity, globalization, and expanding technologies produce complex ethical pressures that influence nursing practice and practice outcomes. To be effective in a master's-prepared advanced nurse practice role it is important to understand personal values, beliefs, strengths, and limitations. The purpose of this assessment is to promote introspective reflection related to implicit and/or explicit personal biases. Students will develop a plan to reduce bias and promote personal and professional growth.

COURSE OUTCOMES

Through this assessment, the student will meet the following Course Outcomes.

CO 1: Examine roles and competencies of master's-prepared nurses essential to performing as leaders and advocates of safe and quality care.

CO 2: Apply concepts of person-centered care to nursing practice situations.

TOTAL POINTS POSSIBLE

This assessment is worth 125 points.

DUE DATE

~~Submit your assignment by 11:59 PM on Sunday, 12/11/2017~~ of Week 3.

REQUIREMENTS

Criteria for Content

Complete a self-inventory on personal biases you hold. The biases might be implicit or explicit.

1. In a one to two-page summary, address the following.
 - a. Identify your selected specialty track (education, executive, family nurse practitioner, healthcare policy, or nursing informatics).
 - b. Discuss how biases can impact outcomes in selected nursing practice settings.
 - c. Identify personal biases and attitudes toward people with various cultural, gender, sexual orientation, age, weight, and religions that are different than your own.
 - d. Select one bias that you have.
 - e. Develop one strategy to reduce this bias.

PREPARING THE PAPER

Submission Requirements

1. Application: Use Microsoft Word 2013™ to create the written assessment.
2. Length: The paper (excluding the title page and reference page) is at maximum two pages.
3. A minimum of **two (2)** scholarly literature references must be used.
4. Submission: Submit your files: Last name_First initial_Wk3Assignment_Addressing Bias

Best Practices in Preparing the Project

The following are best practices in preparing this project.

1. Review directions thoroughly.
2. Follow submission requirements.
3. Make sure all elements on the grading rubric are included.
4. Rules of grammar, spelling, word usage, and punctuation are followed and consistent with formal, scientific writing.
5. Title page, running head, body of paper, and reference page must follow APA guidelines as found in the 6th edition of the manual. This includes the use of headings for each section of the paper except for the introduction where no heading is used.
6. Ideas and information that come from scholarly literature must be cited and referenced correctly.
7. A minimum of **two (2)** scholarly literature references must be used.
8. Abide by CCN academic integrity policy.

GRADING CRITERIA

Category	Points	%	Description
Introduction	12	10%	Introduction includes general statements on biases and how biases influence interactions and affect outcomes. Identify sections of the paper. Provide support from scholarly literature.
Discussion of Bias	38	30%	Identification of selected specialty track. Discuss how biases can influence and affect outcomes in selected specialty area of professional practice. Provide citations from scholarly nursing literature that support your position.
Identification of Personal Bias	6	5%	Identify one personal bias that you have. Identify if the bias is implicit or explicit in nature.
Strategy to Reduce Bias	19	15%	Develop one strategy to reduce bias.
Self-Reflection	32	25%	Provide a self-reflection regarding what was learned from completing this assessment.
APA Format	12	10%	Title page, running head, body of paper, and reference page must follow APA guidelines as found in the 6th edition of the manual. This includes the use of headings for each section or topic of the paper (one deduction for each type of APA style error). Ideas and information that come from scholarly sources must be cited and referenced correctly. A minimum of two (2) scholarly references are used.

Writing Mechanics	6	5%	Rules of grammar, spelling, word usage, and punctuation are followed and consistent with formal written work as found in the 6th edition of the APA manual. For this assignment first person may be used.
Total	125	100	A quality assessment will meet or exceed all the above requirements.