

Unit III Research Report

Assignment Content

For this assignment, imagine you will be presenting a research report at a conference for an audience of newly hired human resource professionals. You are to share your knowledge about how to evaluate the effectiveness of different recruiting and employee selection methods by applying human resource management (HRM) principles.

In your introduction, identify a position for which you are going to recruit. Divide the body of your paper into the following three sections using the headers below (bolded):

Knowledge, Skills, and Abilities (KSAs)

Identify the KSAs needed for the position. Do not lump them all together; specifically identify the Knowledge needed, the Skills needed, and the Abilities needed.

Recruitment Methods Which Foster Diversity and Inclusion in the Workplace

Include examples of methods used in recruitment efforts that foster diversity and inclusion in the workplace. Consider the diverse cultures and social practices that surround your specific local or regional community.

Employee Selection Process

Include an explanation of the steps used in the employee selection process. These steps are identified in the text.

Wrap your paper up with a Summary.

Your research report must be a minimum of three pages in length, not counting the title or reference page and include two references (one of which can be the textbook). Adhere to APA style when constructing this assignment, including in-text citations and references for all sources that are used.

Submission

Drag and drop files here or click to add text.

