

## **Unit 3 Assignment Forum**

### **Due Dates:**

- By *Friday* of Unit 3, 11:59 p.m. EST – Post assignment to the forum.
- By *Sunday* of Unit 3, 11:59 p.m. EST – Respond to a classmate.

**Points:** 100

### **Overview:**

Unit 3 concentrates on organizational culture. As you have seen from the readings and resources, organizational culture directly affects many organizational design and behavioral factors including structure of the organization, collective and individual behaviors of its members, and relations with stakeholders.

### **Instructions:**

In this forum you are to identify a situation from your personal experience where you find that the concepts of culture directly affected your behavior, or caused a change in the structure of the organization you choose to discuss. It may be in how you or your organization reacted to a customer or perhaps how an internal issue was handled. Be sure to concentrate on your personal experience.

### **Requirements:**

- Provide at least one (1) peer response that elaborates on your classmate's ideas with further comment or observation, presents a relevant new idea or viewpoint for consideration, and raises a question, or politely offers an alternative perspective.
- Include at least two (2) reference citations in correct APA style.
- Post the visual representation and your response to the Assignment Forum by the due dates listed above.

**Be sure to read the criteria below by which your work will be evaluated before you write and again after you write.**

## Evaluation Rubric for Unit 2 Assignment

Criteria	<b>Exemplary</b> <i>18 – 20 Points</i>	<b>Proficient</b> <i>14 - 17 Points</i>	<b>Deficient</b> <i>0 – 13 Points</i>
<b>Define Organizational Culture and Present the Elements that Comprise Culture (20 points)</b>	Thorough and complete definition all key elements present.	Most information is present but lacks some key elements.	Many significant elements omitted.
<b>Describe the Inter-relationship Between Structure and Culture (20 points)</b>	Thorough and complete description all key terms used.	Most information is present but lacks some key elements.	Many significant elements omitted.
<b>Describe the Process of Organizational Socialization (20 points)</b>	Thorough and complete description all key terms used.	Most information is present but lacks some key elements.	Many significant elements omitted.
<b>Knowledge and Integration of the Course Material (20 points)</b>	Clearly demonstrated.	Demonstrated but missing some concepts.	Inadequately demonstrated.
	<i>9 – 10 Points</i>	<i>7 – 8 Points</i>	<i>0 – 6 Points</i>
<b>Peer Response (10 points)</b>	Peer response elaborates on classmate’s ideas with further comment or observation; presents a relevant new idea or viewpoint for consideration; raises a question or politely offers an alternative perspective.	Peer response provided though minimal and lacking depth by restating or summarizing what was already expressed; details and new ideas missing or lacking.	No response post made to a classmate.

<b>Mechanics: Writing, Clarity, Readability, Flow, Grammar, Spelling, and APA Formatting Followed. (10 points)</b>	Writing and format is clear, professional, and error free.	Few errors that do not impede professional presentation.	Errors impede professional presentation.
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