

1.4x

Nursing Workplace Satisfaction Questionnaire (NWSQ)

Below are a series of statements concerning your thoughts/findings about your job.
Please circle the number that most appeals:

1 = fully agree, 2 = agree, 3 = partly agree/partly disagree, 4 = disagree, 5 = definitely disagree

	fully agree	agree	partly agree/ disagree	disagree	definitely disagree
How much you enjoy your job					
• My job gives me a lot of satisfaction	1	2	3	4	5
• My job is very meaningful for me	1	2	3	4	5
• I am enthusiastic about my present work	1	2	3	4	5
• My work gives me an opportunity to show what I'm worth	1	2	3	4	5
• In the last year, my work has grown more interesting	1	2	3	4	5
• It's worthwhile to make an effort in my job	1	2	3	4	5
Doing your job					
• I have enough time to deliver good care to patients	1	2	3	4	5
• I have enough opportunity to discuss patient problems with colleagues	1	2	3	4	5
• I have enough support from colleagues	1	2	3	4	5
• I function well on a busy ward	1	2	3	4	5
• I feel able to learn on the job	1	2	3	4	5
• I do not feel isolated from my colleagues at work	1	2	3	4	5
• I feel confident as a clinician	1	2	3	4	5
The people you work with					
• It's possible for me to make friends among my colleagues	1	2	3	4	5
• I like my colleagues	1	2	3	4	5
• I feel that I belong to a team	1	2	3	4	5
• I feel that my colleagues like me	1	2	3	4	5
Overall					
• What's the best thing about your job?					
• What's the worst thing about it?					
Tick your staff category?					
EN	RN1	RN	CNS	other	