

Ali

Pattie Lee

7/12

Ice Rubric

	Excellent (4)	Good (3)	Needs Improvement (2)	Unacceptable (1)	Not Scored (0)
Strength of Argument and Understanding of the Prompt	The writer clearly demonstrates an understanding of the prompt. - Thesis presents an argument that is clear, nuanced, and can be found in the introduction. - The thesis is supported with concrete, substantial and relevant evidence or examples throughout.	- Thesis presents an argument that is clear, but could be more nuanced. - It is found in the introduction or another clearly identifiable place. - The writer demonstrates understanding of the prompt but sometimes provides irrelevant information.	- Writer has a controlling idea present in analysis, but that idea is never explicitly stated in a thesis statement. - The thesis is supported with evidence, but that evidence is weak, unclear, or repetitive.	- No thesis is present. - Support for thesis is off-topic or non-existent. - Text is copied straight from the text or shows no evidence that student has read the prompt/article and is off topic.	- Essay is incomprehensible. - Essay is in a language other than standard English or is blank
Development of Ideas and Organizational Structure	- Writing has a compelling opening, an informative middle, and satisfying conclusion. - Transitions move reader seamlessly. Contains a progression of ideas with clear connections.	- Writing has a beginning, middle and end. - It is generally organized, but could be more focused. - Transitions are present and mostly contain a progression of ideas.	- Ideas rely heavily on text (essay is mainly summary, quotes, paraphrase); minimal display of integration of writer's responses and limited original support - Writing is organized but sometimes gets off topic. - Transitions are clumsy and unhelpful; transitions do not contribute to the flow of ideas.	- Writing is aimless and disorganized. - No transitions are present. - Text is copied straight from the text or shows no evidence that student has read the prompt/article and is off topic.	- Essay is incomprehensible. - Essay is in a language other than standard English or is blank
Clarity and Command of English Conventions	- Sentences are clear, purposeful, and vary in length. - Writer uses correct grammar, spelling, and punctuation. - Word choice is striking, natural, varied and vivid. - Overall, standard usage is appropriate for on-demand draft writing.	- Word choice is adequate, but occasionally is too casual. - May contain some errors in mechanics, but they do not interfere with comprehension. - Overall, standard usage is on-level for on-demand draft writing.	- Writer's sentences are sometimes awkward. - Enough grammar, spelling and punctuation errors are present to distract the reader. Several fragments, run-ons, and subject-verb agreement errors are present. - Word choice or usage is often inappropriate. - Overall, standard usage is not appropriate for on-demand draft writing.	- Many run-ons, fragments and awkward phrasing make the writer's essay hard to read. - Word choice is limited by using the same words over and over, and some words are confusing to the reader. - Text is copied straight from the text or shows no evidence that student has read the prompt/article and is off topic. - Overall, standard usage is unacceptable for on-demand draft writing.	- Essay is incomprehensible. - Essay is in a language other than standard English or is blank

Ali

Dr. Patton

ESOL 0054-51002

10 October 2019

The Rise of Workplace Spying

The Week Staff posted an article named "The rise of workplace spying." This article explains how companies monitor their workers and why they do so. Apart from that, they also track the private services of the employees. According to the American Management Association, at least 66 percent of U.S. companies monitor their employees, 45 percent log keystrokes, and 43 percent track employee emails. Furthermore, some companies track employee google history to check if employees are hitting on quitting or searching for another job.

However, most employees could not stop this tracking. Still, there is a grey area on the ethical nature of tracking employee data and movement, which raise a lot of question onside of the employee's privacy violations by the companies. Some shipping companies such as UPS track delivery trucks with GPS, this allows them to monitor the movement of the truck. Some grocery stores also track cashier on how fast their scans the items. Most companies monitor employees through software, and the software automatically scans employees' text messages, emails, and google histories.

no thesis. You need to say if you agree or not with spying like this.

According to the American Management Association, most employees are fired from their job for misusing office email and the internet. A growing number of companies are using technology to monitor their employees' emails, phone calls, and movements. This article is a representation of how employers violate the privacy of the employee in various ways, which I disagree with — ~~all talk about how these employers violate the privacy of employees.~~

why is this its own paragraph?

Give 3 reasons

Firstly, by monitoring emails and internet browser history; also, they can log private services such as Gmail, Facebook, and Twitter. This is a direct violation of the right to privacy of the employees. Because these companies access information that is sensitive to the employee without their permission. According to the constitution of the United States on Electronic Communication Privacy act of 1986, it is illegal to intercept any communication, either oral, written, wire, or electronic. Although it may prove useful in other instance if the email belongs to the company thus allowing them to monitor their employees wellbeing and provide ways to better improve his or her efficiency in the workplace this according to laws does not breach the act of privacy cause the email to belong to the company.

Secondly, Henry Ford says that Bosses have always kept a close eye on employees. This idea is not always the best option. in that the employees need to feel comfortable without being closely being monitored. The employees need time to improve themselves, and they need to feel free to work in the office. Bosses hire investigators to spy on the employees' families and family lives, to monitor their home lives and make sure it least interferes with his work life. Even though monitoring their employees both at home and workplace may improve the efficiency of the employee, it may risk damaging the relationship between the employees and their family due to lack of separation between work and home time.

Finally, I differ with this article on the issue that most companies search employees

Google history to check that if employees are about to quit or there are hunting for a new job.

This may endanger or be seen as a breach of contract by the employee. The company need to

allow the employee to make a decision whether against or within his or her contract then choose the best course of action to take against him

then add your views + experiences

explain what the article said

fragment.
say agree/disagree

cut

need topic sentence about disagree

what is your view + why
add your own experience

explain
Reading says

→ add your view + experience

→ topic sentence

need to start with reading said + explain

In conclusion, Although the point expressed by the article are valid to the employers and there is proof that the means there have undertaken to monitor their employee improve, they're efficient in the company, and thus the companies improved productivity. It essential for the company human resource department to form a consensus with the workers in their workplace and be able to engage them on the importance of monitoring them and how far how much of their data they have access to. This will allow for a better conducive working environment between the bosses, workers, and employees.

New
info

- You need to
- restate thesis
 - summarize main points
 - have a final thought related to your view

You agreed against &
here you're
arguing for.
Pick one.

Reference

The Week Staff. The Rise of Workplace spying <https://theweek.com/articles/564263/rise-workplace-spying>