
MGMT 535 (Spring 2019)

TOPIC PROPOSAL **PAPER** ____ **PRESENTATION** ____

NAME: _____ (Paper Only)

TEAM: Maximiliano Luna & Kevin Llewellyn (Presentation Only)

TITLE:

**Is There a "Best" Approach for Dealing with
Ethical Dilemmas?**

ABSTRACT: (Short Summary/Thesis)

There are many different approaches to ethical dilemmas. When ethically challenging situations arise in the business environment, should one ethical approach be adopted as a golden standard or would it be more acceptable for those in Human Resources to simply tolerate all approaches and deal with dilemmas as they come? Is one approach promoted more than others?

Provide examples of frameworks and/or models

*• use documented, research based materials to support your argument.
For example, guide from The American Counseling Association*

RELATIONSHIP TO COURSE OBJECTIVES:

Ethics and how HR deals with dilemmas and differing opinions on morals in a business environment

INSTRUCTOR APPROVAL

DATE: 2/15/2019

Dr. Washburn

MGMT 535 (Spring 2019)

TOPIC PROPOSAL

PAPER ✓

PRESENTATION ✓

NAME: Nick Goode (Paper Only)

TEAM: Nick Goode & Matt Staul (Presentation Only)

TITLE:

Dogs Allowed in the Workplace?

ABSTRACT: (Short Summary/Thesis)

• What does the data & research support? • Is there survey data from employees?

Employees deal with a lot of stress throughout the work day. Studies show that dogs help many employees relieve stress and enjoy their job. However, some employees see it distracting and others have allergic issues with dogs.

RELATIONSHIP TO COURSE OBJECTIVES:

Grasp important approaches to employment law, HR, and ethics
Helping employees deal w/ stress in the workplace.

INSTRUCTOR APPROVAL

DATE: 2/15/2019

J. Washburn

MGMT 535 (Spring 2019)

TOPIC PROPOSAL **PAPER** _____ **PRESENTATION**

NAME: _____ (Paper Only)

TEAM: Kit Gould & Mohammad Khashoggi (Presentation Only)

TITLE:

"Fairness" in Executive Compensation: Overpaid CEO's and Underpaid Managers

ABSTRACT: (Short Summary/Thesis)

When looking at the compensation packages for numerous CEO's and executives of companies, there is a reasonable amount of evidence that suggests they are being overpaid in comparison to other main players within their respective companies.

This issue brings to light ethical and moral concerns relating to the internal decisions being made over how much an executive should be paid in relation to their counterparts.

In addition, employees that believe they are not being paid fairly can lower morale and depress productivity.

RELATIONSHIP TO COURSE OBJECTIVES:

- Gauge the impact of individual and corporate decisions on employees, the general public, and society as a whole

- Utilize theological, moral, and legal values to construct the beginnings of an personal code for sound business practices

INSTRUCTOR APPROVAL

DATE: 2/15/2019

[Signature]

- Name the ethical and moral concerns

- Be sure to include data & evidence to support your argument

MGMT 535 (Spring 2019)

TOPIC PROPOSAL PAPER ___ PRESENTATION X

NAME: _____ (Paper Only)

TEAM: Jake King-Gilbert & Warren Bricker (Presentation Only)

TITLE: Pay Transparency – Good or Bad?

ABSTRACT: (Short Summary/Thesis)

Warren and I want to explore Pay Transparency and understand the pro's and con's of such a radical company policy. Our hunch is that while it sounds great on paper that people are not ready or mature enough for this type of practice.

*Be sure to
cite
laws &
policies*

RELATIONSHIP TO COURSE OBJECTIVES:

Our topic ties to multiple areas of this course, the ethics of this practice, the HR implications of rolling this out and how it effects company culture and how companies make the decision to implement this practice.

*Also include
opinion
data from
employees &
employers*

INSTRUCTOR APPROVAL

DATE: 2/15/19

W. Warburton

MGMT 535 (Spring 2019)

TOPIC PROPOSAL PAPER PRESENTATION ✓

NAME: _____ (Paper Only)

TEAM: Alex Miller & _____ (Presentation Only)

TITLE: Minimum wage Increase: Good For business
or bad?

ABSTRACT: (Short Summary/Thesis)

State why this is also a political issue
There has been a lot of debate about increasing the minimum wage. Will this be beneficial to the economy and workers or will many lose their jobs?

Be sure to cite cases & parties
Also include survey data from employees & employers

RELATIONSHIP TO COURSE OBJECTIVES:

Important approach to employment law and how it can affect the economy and organizations

INSTRUCTOR APPROVAL

DATE: 2/15/2019

[Signature]

MGMT 535 (Spring 2019)

TOPIC PROPOSAL PAPER _____ PRESENTATION

NAME: _____ (Paper Only)

TEAM: Ayo, Hind & Indogest - (Presentation Only)

TITLE: Workplace Bullying

ABSTRACT: (Short Summary/Thesis)

Workplace bullying encompasses the repeated actions that offend, humiliates, undermines, and intimidates the affected persons. Bullying is against the law. It manifests itself in many forms including but not limited to unfair treatment, spreading defaming rumors, denying people training and other career-growth opportunities. It is a widespread workplace issue and the effects of workplace bullying range from increased rates of absenteeism, decreased productivity, and increased turnover. Successful companies implement anti-bullying policies.

Be sure to cite laws/policies

Is this true? What law(s)?

RELATIONSHIP TO COURSE OBJECTIVES:

The topic examines a workplace bullying issue. The topic relates well with course objectives that revolve around workplace relations.

include survey data from emp & employer

Yes

INSTRUCTOR APPROVAL _____

DATE: 2/11/2019

MGMT 535 (Spring 2019)

TOPIC PROPOSAL PAPER ___ PRESENTATION X

NAME: _____ (Paper Only)

TEAM: Megan Smallwood & Adam Schuster (Presentation Only)

TITLE: Service and Emotional Support Animals in the Workplace

*Cite
the laws & policies*

ABSTRACT: (Short Summary/Thesis)

As service animals and emotional support animals become more common and legislation protecting their use in places where animals are otherwise not allowed increases, businesses must balance maintaining a professional workplace with accommodating the needs of their employees within the law.

RELATIONSHIP TO COURSE OBJECTIVES:

The paper will explore the legality and morality behind service animals and emotional support animals in the workplace, and the decisions facing modern businesses.

*include informa
about sur
data th
shows how
employees &
employers feel
about this
topic*

INSTRUCTOR APPROVAL

DATE: 2/15/2019

Dr. Washburn