

Assignment 2: Personality Test Response Paper

The link at the bottom will take you to a free online version of Costa and McCrae's "Big Five" personality test (NEO-PI). This one is titled the IPIP300. There are 300 items, but it'll go pretty fast, no worries. You'll see that there's also a short 44-item version, don't take it. It doesn't include the subscales (facets).

When you click on the link, you'll need to create a username and password. I suggest using an email account to join. If you see a "join with Facebook" option, I do not recommend using it. The site is perfectly safe and managed by academics; for privacy reasons, I'm just not a fan of using Facebook, Google, or any other profile as a way to log in to anything. Once you have an account, you'll be able to go back anytime and view the results of any tests you take. I think it's interesting to look back on past scores and compare them to new scores.

Here's the task. Please follow each step carefully:

1. For this assignment, please take the personality test and save all of the results (some students use a series of screenshots, some copy as jpeg, whatever works for you)
2. Copy and paste all results, including details on subscales, aka facets (not just the 5 broad domains) into a Word document.
3. Next, write your response to the results. Begin with a brief intro - summarizing your general impressions about the test.
4. Now review your scores on each of the five domains and facets. Discuss each domain. Do any of the percentile ranks seem unusually high or low or uncharacteristic of how you view yourself? If any overall factor (domain) seems out of line with your view of yourself, dive a little deeper into the subdomains (facets) and you might find more useful information. I'd like your thoughts on whether you agree or disagree with the results, and *why* you agree or disagree.
5. Tell whether you think the results are useful to you, and if so, how?
6. Consider the many possible applications of this test and discuss when, where, why, and how it might be useful or not useful. Examples: Might the results be useful in relationships? for managers making hiring decisions? for psychologists in clinical settings? etc.
7. Write a conclusion, and you're done.

Besides the pages allocated for your results, the portion you will write should be about 1.5-2 pages. Be sure to do the assignment in a Word document, save it, and upload it (submit file). Please do not type your response directly into the submission box.

Click on the link below to get to the "personality assessor" website. You'll need to set up an account. Again, I encourage students to sign up using an email account and not the Facebook option (privacy concerns).

***** Click [IPIP-300](#) to go to the personality assessor website.** Scroll through the tests to find the IPIP-300.

Note: You'll find several other personality tests on this site that are interesting, including an MBTI-like test, and others.