



## Not by Degrees: Feminist Theory and Education

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The development of feminist theory and rigorous analysis of society are more important for us today than ever before. Feminists need to understand the forces working against us, as well as to analyze our experiences as a movement, if we are to survive the anti-woman backlash and keep our visions alive. When feminists despair, burn out, or give up, it is often because the forces against us are strong and because our theoretical framework does not give us a sense of how individual activities contribute to significant victories in the future. A solid feminist theory would help us understand present events in a way that would enable us to develop the visions and plans for change that sustain people engaged in day-to-day political activity.

When I left the university to do full-time work in "the movement" in the 1960s, it didn't occur to me that I would return one day to teach or write feminist theory. Like many others who chose to become movement activists then, I felt that I was leaving behind not only the academic world, but also what I saw as irrelevant theorizing. However, as I experienced the problems of movement organizing when an overall analysis was lacking, felt the frustration of conflicts where issues were not clear, and observed people dropping out of political activity, I became aware of the critical role of theory in the movement. I began to see feminist theory not as academic, but as a process based on understanding and advancing the activist movement.

While my growing sense of the importance of theory applied to all my feminist work, the urgency that I felt about it became clearest during my involvement with lesbian-feminism. When the lesbian issue became a major controversy in the women's movement in the early 1970s, I realized that in order for lesbians to function openly, we would have to understand *why* there was so much resistance to this issue. It was not enough to document discrimination against homosexuals or to appeal to fairness. We had to figure out why lesbianism was taboo, why it was a threat to feminists, and then devise strategies accordingly. I saw that my life as a lesbian in the movement depended on, among other things, the development of a theory that would explain our immediate conflicts in the context of a long-term view of feminism. This theoretical perspective developed along with our activism, but it required us to consciously ask certain questions, to look at our experiences in and out of the movement, and to consider existing feminist theory in new ways. Through this process, new interpretations of the relationship between lesbianism and feminism, and new strategies for ending lesbian oppression, emerged.

For example, as we examined feminists' fear of being called lesbians, we were able to confront directly the role that such name calling played in the oppression of all women. Having a theory about lesbian oppression did not tell us what to do tactically, but it did provide a framework for understanding situations, for placing them in a broader context, and for evaluating possible courses of action. This experience showed me that theory was not simply intellectually interesting, but was crucial to the survival of feminism.

### THE FUNCTIONS OF FEMINIST THEORY

Theory enables us to see immediate needs in terms of long-range goals and an overall perspective on the world.<sup>1</sup> It thus gives us a framework for evaluating various strategies in both the long and the short run, and for seeing the types of changes that they are likely to produce. Theory is not just a body of facts or a set of personal opinions. It involves explanations and hypotheses that are based on available knowledge and experience. It is also dependent on conjecture and insight about how to interpret those facts and experiences and their significance.



No theory is totally "objective," since it reflects the interests, values, and assumptions of those who created it. Feminist theory relies on the underlying assumption that it will aid the liberation of women. Feminist theory, therefore, is not an unengaged study of women. It is an effort to bring insights from the movement and from various female experiences together with research and data gathering to produce new approaches to understanding and ending female oppression.

While feminist theory begins with the immediate need to end women's oppression, it is also a way of viewing the world. Feminism is an entire worldview or *gestalt*, not just a laundry list of "women's issues." Feminist theory provides a basis for understanding every area of our lives, and a feminist perspective can affect the world politically, culturally, economically, and spiritually. The initial tenets of feminism have already been established—the idea that power is based on gender differences and that men's illegitimate power over women taints all aspects of society, for instance. But now we face the arduous task of systematically working through these ideas, fleshing them out and discovering new ones.

When the development of feminist theory seems too slow for the changes that we seek, feminists are tempted to submerge our insights into one of the century's two dominant progressive theories of reality and change: democratic liberalism or Marxist socialism.<sup>2</sup> However, the limitations of both of these systems are increasingly obvious. While feminism can learn from both of them, it must not be tied to either because its greatest strength lies in providing an alternative view of the world.

The full implications of feminism will evolve over time, as we organize, experiment, think, analyze, and revise our ideas and strategies in light of our experiences. No theory emerges in full detail overnight; the dominant theories of our day have expanded and changed over many decades. That it will take time should not discourage us. That we might fail to pursue our ideas—given the enormous need for them in society today—is unconscionable.

Because feminist theory is still emerging and does not have agreed-upon answers (or even approaches to many questions), it is difficult to work out strategies based on that theory. This difficulty

can lead feminists to rely on the other theories of change or to fall into the "any action/no action" bind. When caught in this bind, one may go ahead with action—any action—for its own sake, or be paralyzed, taking no action for lack of a sense of what is "right." To escape this bind, we must remember that we do not need, and indeed never will have, all the answers before we act, and that it is often only through taking action that we can discover some of them. The purpose of theory, then, is not to provide a pat set of answers about what to do, but to guide us in sorting out options, and to keep us out of the "any action/no action" bind. Theory also keeps us aware of the questions that need to be asked, so that what we learn in each activity will lead to more effective strategies in the future. Theory thus both grows out of and guides activism in a continuous, spiraling process.

In pursuing feminist theory as an activist, I have become increasingly aware of the need to demystify it. Theory is not something set apart from our lives. Our assumptions about reality and change influence our actions constantly. The question is not whether we have a theory, but how aware we are of the assumptions behind our actions, and how conscious we are of the choices we make—daily—among different theories. For example, when we decide whether to put our energies into a rape crisis center or into efforts to change rape laws, we are acting according to certain theories about how service projects and legislation affect change. These theories may be implicit or explicit, but they are always there.

### A MODEL FOR THEORY

Theory doesn't necessarily progress in a linear fashion, but examining its components is useful in understanding existing political theory as well as in developing new insights. In the model I have developed, I divide theory into four interrelated parts: description, analysis, vision, and strategy.

1. Description: *Describing what exists* may sound simple, but the choices that we make about interpreting and naming reality provide the basis for the rest of our theory. Changing people's perceptions of the world through new descriptions of reality is usually a prerequisite for altering that reality. For



example, fifteen years ago, few people would say that women in the U.S. were oppressed. Today, the oppression of women is acknowledged by a large number of people, primarily because of feminist work which described that oppression in a number of ways. This work has involved consciousness raising, as well as gathering and interpreting facts about women in order to substantiate our assertions. Description is necessary for all theory; unfortunately for feminism, much of our work has not yet gone beyond this point.

2. Analysis: *Analyzing why that reality exists* involves determining its origins and the reasons for its perpetuation. This is perhaps the most complex task of theory and is often seen as its entire function. In seeking to understand the sources of women's oppression and why it is perpetuated, we have to examine biology, economics, psychology, sexuality, and so on. We must also look at what groups and institutions benefit from oppression, and why they will, therefore, strive to maintain it. Analyzing why women are oppressed involves such things as sorting out how the forms of oppression change over time while the basic fact of oppression remains, or probing how the forms of oppression vary in different cultures while there are cross-cultural similarities.

Analysis of why something happens sometimes gets short-circuited by the temptation to ascribe everything to one single factor, such as capitalism or motherhood. In developing an analysis, I find that it is useful to focus initially on a phenomenon in a limited context and consider a wide range of factors that may affect it. Then, as that context is understood, the analysis can be expanded. Above all, we need not feel that we must answer the "why" of everything all at once with a single explanation.

3. Vision: *Determining what should exist* requires establishing principles (or values) and setting goals. In taking action to bring about change, we operate consciously or unconsciously out of certain assumptions about what is right or what we value (principles), and out of our sense of what society ought to be (goals). This aspect of theory involves making a conscious choice about those principles in order to make our visions and goals concrete. We must look at our basic assumptions about such things as "human nature" and how it can be

changed, about the relationships of individuals to groups, about whether men and women are essentially different, for example. We may choose not to address some of these issues yet, but since every action carries implicit assumptions, we must be conscious of them so that we do not operate out of old theoretical frameworks by default. The clearer we are about our principles—for example, whether we think that women should gain as much power as possible in every area, or believe, instead, that power itself should be eliminated—the more easily we can set our long-term goals. Immediate goals can then be based on an assessment of what can be accomplished that may be short of our long-term vision but moves toward, not away, from it. Visions, principles, and goals will change with experience, but the more explicit we make them, the more our actions can be directed toward creating the society we want, as well as reacting to what we don't like.

4. Strategy: *Hypothesizing how to change what is to what should be* moves directly into questions of changing reality. Some people see strategy not as part of theory, but rather as a planning process based on theory. But I include strategy here in its broadest sense—the overall approach one takes to how to accomplish one's goals. The descriptive and analytic processes of theory help develop a more systematic understanding of the way things work, but they usually do not make obvious what one should do. Developing a strategy requires that we draw out the consequences of our theory and suggest general directions for change.

Like the other aspects of theory, this involves a combination of information gathering and creative speculation. It entails making judgments about what will lead to change—judgments that are based both on description and analysis of reality, and on visions, principles, and goals. Developing a strategy also involves examining various tools for change—legislative, military, spiritual—and determining which are most effective in what situations. There are many questions to consider, such as what sectors of society can best be mobilized to carry out which types of action. And in working out which strategies will be most effective, the interaction between developing theory and actively experimenting with it becomes most clear. For in all aspects of theory development, theory and activism continually inform and alter each other.

[1979]

#### NOTES

1. There are many approaches to theory, and those interested in exploring more about how theory is constructed should look at the literature of political philosophy. A model for feminist theory similar to the one that I discuss in this paper was developed by Judy Smith of the Women's Resource Center, in Missoula, Montana.
2. For more discussion of this problem and of nonaligned feminism as a response to it, see Charlotte Bunch, "Beyond Either/Or: Feminist Options," *Quest: A Feminist Quarterly*, vol. 3, no. 1 (Summer 1976), pp. 2–17.