

Criteria	No Submission 0 points	Emerging (F through D Range) (1-10) 10 points	Satisfactory (C Range) (11-12) 12 points	Proficient (B Range) 13 points	Exemplary (A Range) (14-15) 15 points	Criterion Score
Researched the changes needed to the organization structure i.e. reporting structures, information and communication structures, HR management policies, locations and facilities etc.	Student did not submit assignment	Work minimally meets assignment expectations. No purpose statement is provided.	Assignment meets some expectations with minimal depth and breath. Purpose statement is vague.	Assignment meets most of expectations with all components being addressed in good depth and breadth. Purpose statement is present and appropriate for the assignment.	Assignment meets all expectations with exceptional depth and breath. A comprehensive purpose statement delineates all requirements of the assignment.	/ 15

Criteria	No Submission 0 points	Emerging (F through D Range) (1-10) 10 points	Satisfactory (C Range) (11-12) 12 points	Proficient (B Range) 13 points	Exemplary (A Range) (14-15) 15 points	Criterion Score
Integrates and understands assignments concepts and topics.	Student did not submit assignment	Shows some degree of understanding of assignment concepts.	Demonstrates a clear understanding of assignment concepts.	Demonstrates the ability to evaluate and apply key assignment concepts.	Demonstrates the ability to evaluate, apply and integrate key assignment concepts.	/ 15

Criteria	No Submission 0 points	Emerging (F through D	Satisfactory (C Range) (11-12)	Proficient (B Range)	Exemplary (A Range) (14-15)	Criterion Score
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		Range) (1-10) 10 points	12 points	13 points	15 points	
Synthesizes, analyses, and evaluates resources to apply concepts in the assignment.	Student did not submit assignment	Does not interpret, apply, and synthesize concepts, and/or strategies.	Summarizes information gleaned from sources to support major points, but does not synthesize. Provides minimal justification to support major topics. Uses 1 credible resource in the assignment.	Synthesizes and justifies (defends, explains, validates, confirms) information gleaned from sources to support major points presented. Uses a minimum of 2 credible resources in the assignment.	Synthesizes and justifies (defends, explains, validates, confirms) information gleaned from sources to support major points presented. Uses 3 credible resources for the assignment, including at least 1 scholarly peer-reviewed resource.	/ 15

Criteria	No Submission 0 points	Emerging (F through D Range) (1-2) 2 points	Satisfactory (C Range) 3 points	Proficient (B Range) 4 points	Exemplary (A Range) 5 points	Criterion Score
Uses correct spelling, grammar, and professional vocabulary. Provides credible resources using correct APA format.	Student did not submit assignment	Contains many (≥ 5) grammar, spelling, punctuation and APA errors that interfere with the reader's understanding.	Contains a few (3-4) grammar, spelling, punctuation and APA errors.	Uses correct grammar, spelling, and punctuation with no errors. Contains a few (1-2) APA format errors.	Uses correct grammar, spelling, and punctuation with no errors. Uses correct APA format with no errors.	/ 5

Total

/ 50

Overall Score

No Submission 0 points minimum	Emerging (F through D Range) 1 point minimum	Satisfactory (C Range) 35 points minimum	Proficient (B Range) 40 points minimum	Exemplary (A Range) 45 points minimum
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