

Performance Management (12 points)

For this discussion forum, consider a circumstance where poor employee performance was observed in the workplace (or you are familiar, via research, where this occurred in an organization). An example could be the poor performance of a co-worker, excessive absenteeism in the workplace, or disrespect exhibited between/among employees..

- Briefly discuss the situation you experienced above and present 2 strategies a manager should use to address the poor performance of the employee.
- Discuss how you would specifically evaluate the success and/or failure of

these recommendations. What tools or models to determine the success/failure of these strategies.

Discuss the concepts, principles, and theories from your textbook. Cite your textbooks and cite any other sources if appropriate.

Your initial post should address all components of the question with a 500 word limit.

Textbook:

Aguinis, H. (2023). *Performance management*. Chicago Business Press.