

Performance Management (12 points)

In this discussion question, choose any Saudi Arabian company in which you are familiar.

- Discuss your research on the specific goals or objectives of the organization over the next 5 years, along with the main principles of a performance management system.
- Using the first three elements of the performance management system/process (as mentioned in Module 1), discuss how each of these elements are utilized in your organization.
- Recommend how these three elements can be better utilized to increase organizational performance.

Discuss the concepts, principles, and theories from your textbook. Cite your textbooks and cite any other sources if appropriate.

Textbook:

Aguinis, H. (2023). *Performance management*. Chicago Business Press.

