



### **Your First Post—Module 1:**

Discuss with your class colleagues your reactions to the CEO's announcement to employees as well as the employees' surprise for the CEO.

What are the strengths and pitfalls of increasing everyone's pay regardless of their job performance? Best practices teach us that pay should relate to achievement of future goals, don't they?

Also, share your own experiences or examples from other workplaces that you have read about related to increasing base pay to increase employee satisfaction.

### **Your Subsequent Posts:**

Read through the responses by your peers and post responses to at least two classmates' posts. Bring in ideas/comments and/or research/readings not mentioned yet.

Remember: To receive full credit in this forum, you need to post a minimum of three quality posts (your own initial post, and responses to two classmates). If you borrow from subject matter experts (authors, speakers, etc.), be sure to give them credit by citing the sources.

### **Your discussion contributions will be assessed on:**

The criteria found in the grading rubric for this assignment: