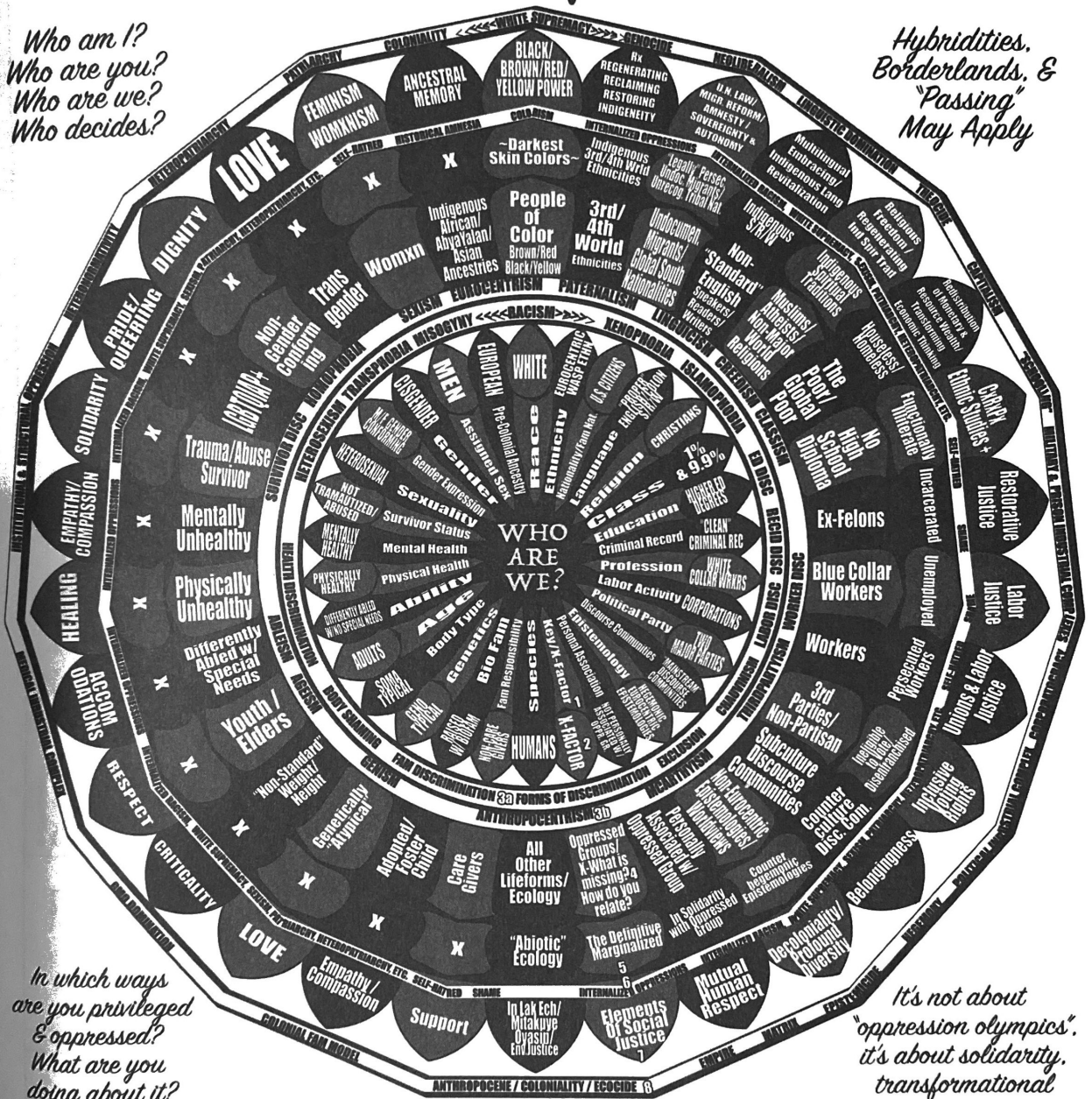


The Matrix of Social Identity & Intersectional Power

Who am I?
Who are you?
Who are we?
Who decides?

Hybridities,
Borderlands, &
"Passing"
May Apply



In which ways
are you privileged
& oppressed?
What are you
doing about it?

It's not about
"oppression olympics".
it's about solidarity,
transformational
resistance, & love.

SOCIAL JUSTICE NOW

- Key: 1. Social Identities 2. Dominant/Hegemonic/Privileged Identities 3a/3b: Forms of Discrimination/Oppression
4. Oppressed/Marginalized/Non-Privileged Identities 5. "Definitive Marginalizations" 6. Internalized Oppressions
7. Transformational Resistances, Healing, Critical Hopes, & Elements of Social Justice
8. Hegemonic Societal & Institutional Structures, Systems, Oppressions, & Effects

Theory/framing by R. Tolteka Cuahtin. Graphic design by Steven Krieg Acevedo. Inspired by Rethinking Schools' Open Minds to Equality + Rx. With gratitude and respect to mandalas, tonalmachiots, and tzolkins worldwide. Printable version: b.link/drive48



My Intersectional and Multiple Identities and Their Relationships to Power Who am I as an intersectional human being?

To the extent possible and that applies to you: 1. Highlight, shade, or circle the group(s) that signify your own identity (e.g., whether you are privileged or oppressed) in that element of identity. 2. Take it further by highlighting/shading additional columns if you think they apply to you (for instance, which forms of resistance do you participate in?). 3. Use for historical or contemporary figures beyond yourself. 4. Use as a quick reference for the Matrix of Social Identity. Fluid/Blank/editable chart can be found at goo.gl/v4Y1b.

Social Identity	Privileged/ Hegemonic Group(s)	Form of Discrimination / Oppression	Oppressed/ Marginalized Groups	Internalized Oppressions	Forms of Resistance	Institutional / Structural Oppressions
1. Precolonial Continental Ancestry	European ancestries	Eurocentrism	American Indian; African; Asian; Oceanic Ancestries	Internalized Eurocentrism; historical amnesia	Ancestral memory	Coloniality's hegemonic matrix
2. Race	White	Racism	People of Color: "Black, Red, Brown, Yellow"	Colorism; Internalized racism	People of Color Power; anti- racism	White supremacy
3. Ethnicity	European WASP ethnicities	Ethnocentrism; paternalism	Third/Fourth World ethnicities	Internalized Eurocentrism; historical amnesia	Regenerating, reclaiming, and restoring roots	Genocide; ethnocide; culturcide
4a. Nationality / "Citizenship"	U.S. / "First World" citizens	Chauvinism	Undocumented migrants; Global South nationalities	Internalized chauvinism as less than the dominant	U.N. law; migration reform; asylum; amnesty; sovereignty	Neoliberalism; neocolonialism
4b. Familial National Origin	"First World" / U.S. / Western European	Xenophobia	Undocumented migrants; Global South nationalities	Internalized xenophobia; assimilation above all	Connectedness to family's national cultural origins	Neoliberalism; Eurocentrism
5. Language	"Proper" English speakers, readers, writers	Linguicism	"Nonstandard" English speakers, readers, writers	Internalized linguicism; self- hatred	Multilingual embracing; indigenous language revitalization	Linguicide; linguistic domination
6. Religion	Christians	Creedism; Islamophobia; anti- Semitism	Muslims; Jews; non-major world religions; atheists; indigenous spiritual traditions	Internalized creedism or specific religious oppression	Religious freedom; regenerating indigenous spiritual traditions	Theocide
7. Class	The richest 1 percent; the 9.9 percent; the global 1 percent	Classism	Socioeconomically disadvantaged; poor; global poor; homeless;	Internalized classism	Redistribution of wealth; shift in economic thinking	Capitalism; neoliberalism
8. Assigned Sex	Men	Toxic masculinity +	Womyn; intersexual people	Internalized patriarchy	Womanism; feminism	Patriarchy
9. Gender	Cisgender (males in particular)	Sexism + transphobia	Transgender people; (in particular womxn)	Internalized patriarchy	Gender justice; inclusion; love; Integrity	Heteropatriarchy; cisnormativity
10. Gender Expression	Male/female gender- conforming	Misogyny + heteronormativity	Gender-nonconforming	Internalized patriarchy	Dignity	Heteropatriarchy; cisnormativity
11. Sexuality	Heterosexual	Heterosexism; homophobia	LGBTQIA+	Internalized homophobia; self-hatred	Pride; queering;	Heteronormativity
12. Survivor Status	Not traumatized or abused	Survivor discrimination	Trauma / abuse survivor	Internalized guilt and unworthiness	Solidarity; trust; self-worth	Culture of silence

	13. Mental Health	14. Physical Health	15. Ability	16. Age	17. Body Type	18. Genetics	19. Bio Family	20. Family Responsibility	21. Species	22. Personal Association	23. Epistemology	24. Discourse Communities	25. Political Party	26. Labor Activity	27. Profession	28. Criminal Record	29. Education
	Mentally healthy	Physically healthy	Able-bodied; differently abled without special needs	Adults	Body "typical"	Genotypical	Raised with both bio parents	Non-Caregivers	Human beings; homo sapien sapiens	Not personally associated with oppressed groups	Hegemonic Eurocentric epistemologies	"Mainstream" discourse communities	Two major parties	Corporations	Owners, white-collar workers	"Clean" criminal record	Higher-education degrees
	Health discrimination	Health discrimination	Ableism	Ageism	Body shaming	Genism	Fam. discrimination	Family discrimination	Anthropocentrism	McCarthyism	Exclusion	Mainstream as the only stream	Third partyism	Labor discrimination	Worker discrimination	Reclivist discrimination	Education discrimination
	Mentally unhealthy	Physically unhealthy	Disabled; differently abled with special needs	Youth, elders	"Atypical" weight, height	Genetically "atypical"	Single parent; adopted; foster children	Caregivers	All other lifeforms/ecology; abiotic ecology	Personally associated with oppressed groups	Non-Eurocentric epistemologies and worldviews	Subculture discourse communities	Third parties; nonpartisan; ineligible; disenfranchised	Workers	Blue-collar workers; unemployed	Criminal record; ex-felons; incarcerated	No high school diploma; illiterate in "Western" sense
	Shame	Self-hatred	Internalized ableism	Internalized ageism	Self-hatred	Shame	"Non-real" family member	Guilt for caretaking	NA	Self-traitor	Internalized hegemonic Eurocentric thinking	Internalized "normality"	Disengagement; "My vote doesn't matter"	Internalized classism	Internalized classism	Internalized reclivist mind-set	Internalized deficit thinking
	Empathy; compassion	Healing	Accommodations; modifications	Mutual human respect	Acceptance; self-love	Humane genetic literacy	Empathy; compassion; love	Support	Environmental justice; In Lak Ech; Mitakuye Oyasin	Mutual human respect; solidarity	Decoloniality; profound diversity	Belongingness	SJ-based third-party wins; inclusive voting rights	Unionization	Labor justice	Restorative justice	CCR&P; Ethnic Studies; healing the education debt
	Medical industrial complex	Medical industrial complex	Medical and institutional industrial complexes	Generational isolation	Eurocentric beauty standard	Neo-eugenics	Colonial family models	Colonial family models	Anthropocene; coloniality; ecocide	Empire	Epistemicide	Hegemony	Political industrial complex	Corporatocracy	Corporatocracy	Pison industrial complex; school-to-prison pipeline	"Schooling", the education debt; education industrial complex

There is considerable overlap, fluidity, interchangeability between several of the cells in the matrix, represented by having dotted rather than solid lines. Chart by R. Toltéka Cuauhtin.

13. Survivor status
 Not traumatized or abused
 Survivor discrimination
 Trauma / abuse survivor
 Self-hatred
 Internalized guilt and unworthiness
 Solidarity; trust; self-worth
 Culture of abuse

