

INSTRUCTIONS

For this assessment, you are to take the role of HR Director for an international company. The business will establish a joint venture in a new market, which will require some staff to be recruited locally and also the relocation of some expatriate staff from within your organization to manage the new venture.

Please select an appropriate MNC of your choice. You are to write an internal evaluation of your selected organization's current international human resource strategy and make suggestions for improvement in terms of recruitment and selection. Please identify how your recommended strategies will impact upon:

1. Organizational Performance

2. Employee Commitment
3. Workforce Flexibility
4. Workforce Quality

This should be a purely academic approach giving supporting sources of information and references. Evidence of research, knowledge of the topic and the level of analysis is important in determining the grade for the assignment. Referencing and bibliography are formally assessed in this assignment.

FORMAT

Your submission must meet the following formatting requirements:

- **Number of files for submission:** 1
- **Required file format for main submission:** PDF
- **Word count:** 2000

All referencing and citations require **Harvard referencing style**. Students must avoid plagiarism and use the Harvard Referencing Guide and Turnitin to ensure that their sources are correctly cited. Plagiarism includes the use of artificial intelligence tools, such as ChatGPT and Grammarly, when output is copied and pasted from these sites. Please refer to the **Academic Policies and Procedures Manual** and the **Student Good Practice Manual in AI Literacy** available on the Student Services page for further details.