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In the Learning Activity titled 'Organizational Effectiveness,' you learned about factors that could improve an organization's effectiveness in goal attainment and the value of strategic planning. For this formative, you will write recommendations for improving organizational effectiveness at the same organization you previously assessed in the Strategic Plan outline.

You will want to

- Describe the current state of the organization
- Note where the organization could improve
- Provide recommendations to improve the effectiveness
- Consider how socialization, orientation and training can help support organizational effectiveness.

For this formative, you may create a mind map, a chart or diagram, an outline or a more formal paper. You will use this information to write a mini-paper on this topic for your summative assessment.

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