



*Civilian Human Resources Agency Employee Training
Staffing Curriculum*

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How You Got to Today

An Overview of Your Role in Government
Service & a History of the Civil Service



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Introduction Page

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Course Introduction

This introductory course explains the history of the United States Federal Civil Service; the structure of the United States Federal Government; where you fit into the government machinery; and your role in the Civilian Human Resources Agency (CHRA). This is the prerequisite course for all Human Resource Professionals who will be training in the Staffing Functional Area.

Time

This course will take approximately one hour to complete.

Course Objectives

At the end of the course, students will be able to answer questions about:

1. The history of the US Federal Service.
2. Identify their place in the organizational structure of the US Federal government.
3. Identify three roles of a Dual Function Human Resources Specialist
4. Identify other members of the CPAC team

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Lesson 1

History of the

United States Civil Service



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Pathway to Today Part 1

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Timeline of Civil Service

Prior to Merit Principals



1789 - 1828
The Federalist
"Fitness Test"
Era

1851 - 1881
Numerous
attempts to
reform civil
service system

1828
The Spoils
System Era
begins

2 July 1881
Pres. James Garfield
assassinated. Marks
end of Spoils System

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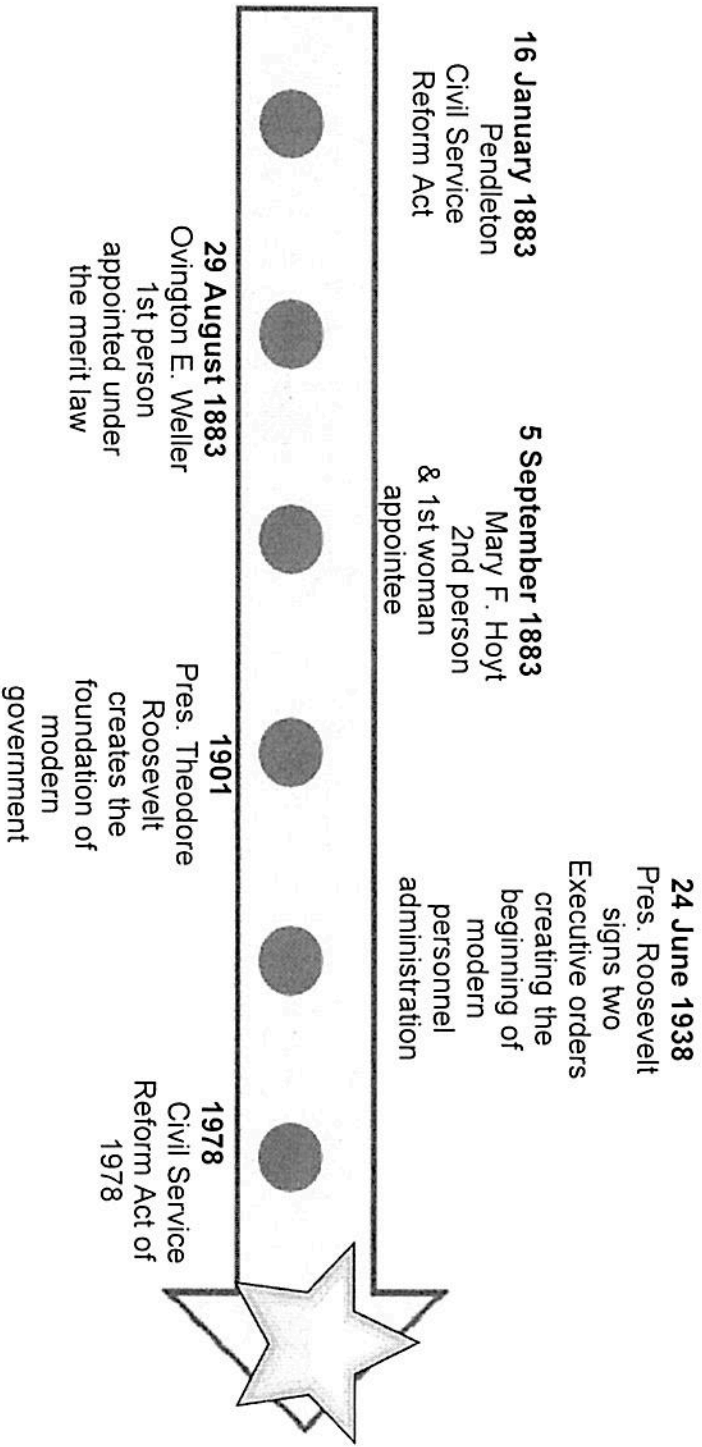


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Timeline of Civil Service



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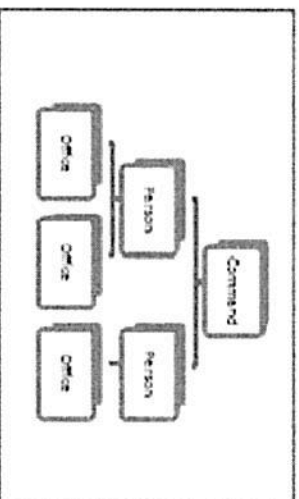
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Lesson 2

Organizational Structure of the US Federal Government



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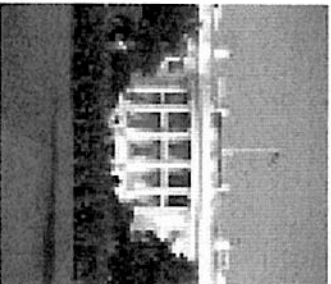
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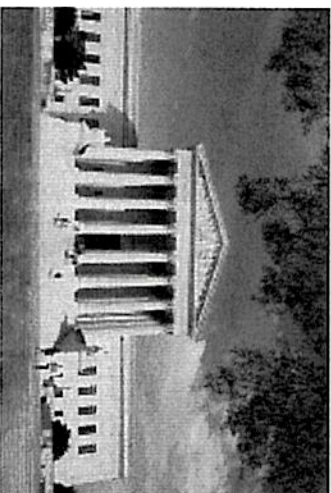
Structure of Federal Government

Executive Branch



The executive branch of the Government is responsible for executing the laws of the land.

Judicial Branch



The judicial branch of the government is responsible for interpreting and applying the laws and make sure they are constitutional.

Legislative Branch



The legislative branch of the Government is responsible for creating the laws of the land.

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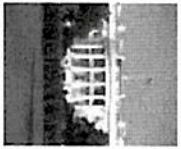


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- Dept of
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Treasury
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Veterans
Affairs
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Agriculture
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Health &
Human
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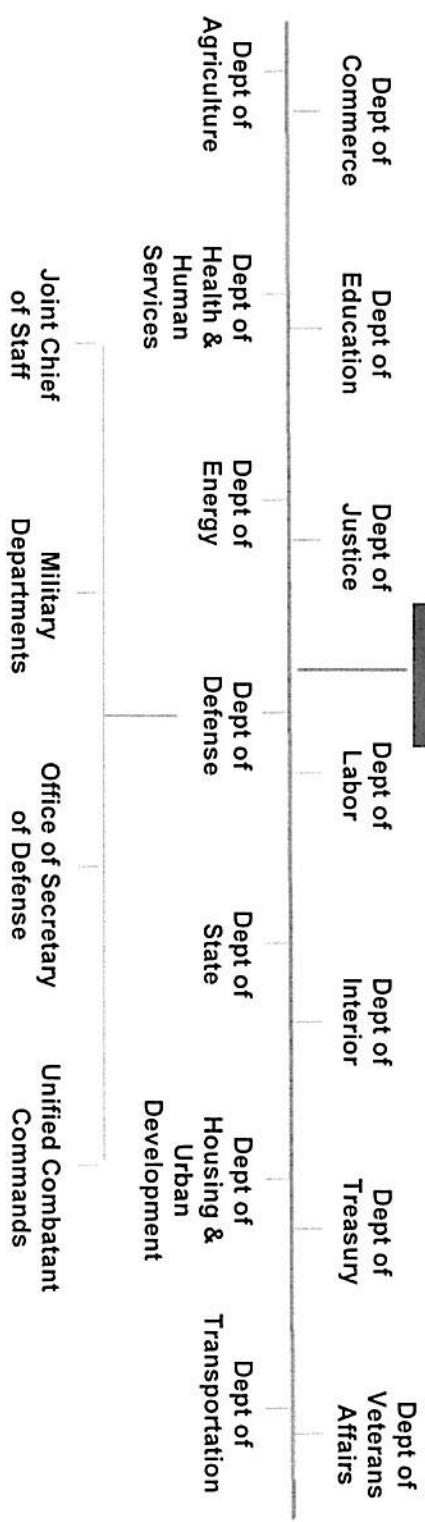
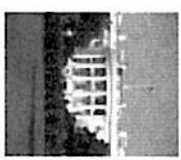


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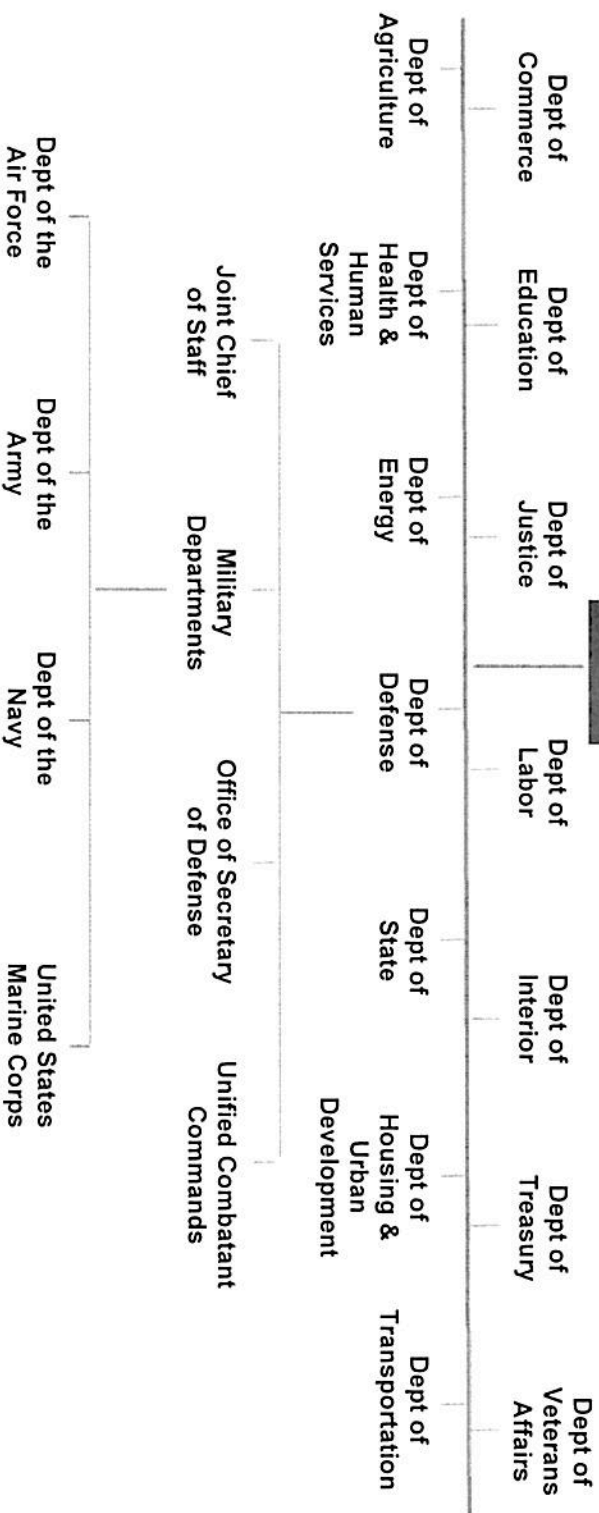
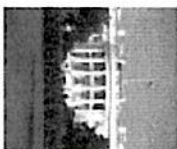
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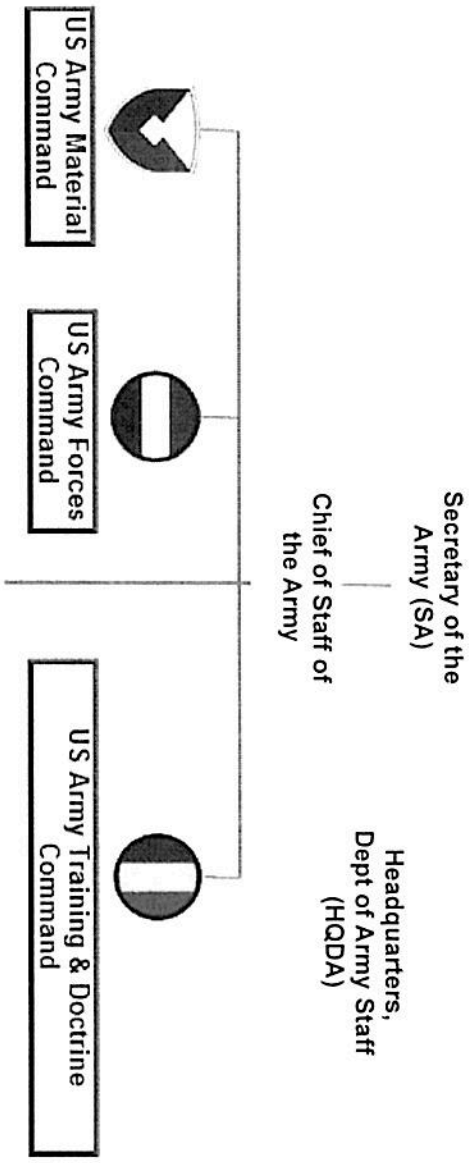
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Department of the Army Command Structure

Army Commands An Army force, designated by the SA, performing multiple Army functions across multiple disciplines.





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Department of the Army Command Structure

Army Commands

Army Service Component Command (ASCC)

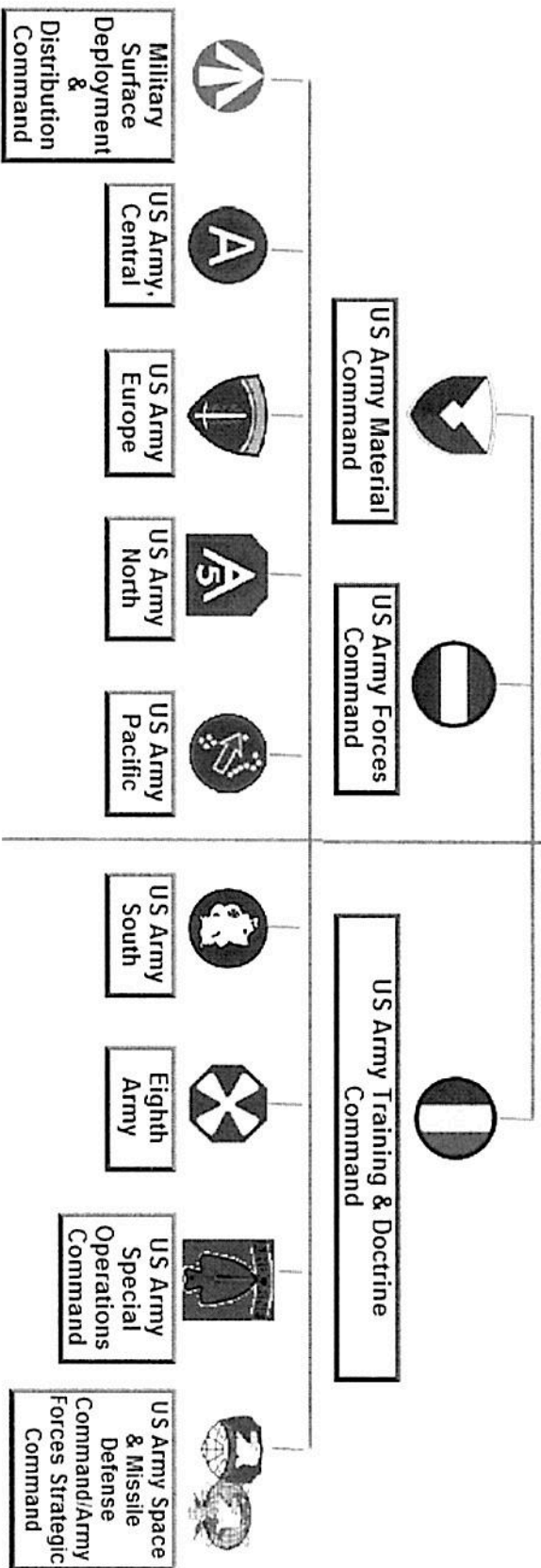
An Army force, designated by the SA, comprised primarily of operational organizations serving as the Army component of a combatant command or subunified command.



Secretary of the Army (SA)

Chief of Staff of the Army

Headquarters, Dept of Army Staff (HODDA)





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Department of the Army

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Department of the Army Command Structure

Army Commands

Army Service Component Command (ASCC)

Direct Reporting Units (DRU)

An Army organization with institutional or operations support functions to provide broad general support to the Army in a single, unique discipline not otherwise available elsewhere. DRU's report directly to a HQDA principal or ACOM & operate under authorizes established by the SA.



Secretary of the Army (SA)

Chief of Staff of the Army

Headquarters, Dept of Army Staff (HQDA)

