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[Academic Integrity Message](#)

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[Student Handbook](#)

[University Catalog](#)

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Instructions to activate your no-cost premium account are [here](#).

Please note that, from time to time, the University may adopt new policies/ change existing policies. The University will disseminate any new or revised policies, which must also be complied with by students of the University.

ECHAPTERS

Please click on [this link](#) to access eChapters 1, 2, and 3 for this course.

COURSE RESOURCES

Required Resources

Robert Lussier. 2019. *Human Resource Management: Functions, Applications, and Skill Development* (3rd ed.). SAGE Publications, Inc.

Gregg Learning. May 9, 2016. [Human Resource Strategy and Planning](#). <https://www.youtube.com/watch?v=rbvC-zhWTXo&feature=youtu.be>

Integrity HR. April 18, 2018. [5 Steps To Developing A Strategic HR Plan](#). <https://integrityhr.com/hrblog/strategic-hr-plan/>

Management Study Guide. No date. [Job Design - Meaning, Steps and its Benefits](#). <https://www.managementstudyguide.com/job-design.htm>

Business Wales/Busnes Cymru. Mar 17, 2015. [The Recruitment Process](#). <https://www.youtube.com/watch?v=OJNcYZvToGY&feature=youtu.be>

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Gregg Learning. June 20, 2016. [Lesson 2: Identify Training Needs](#). <https://www.youtube.com/watch?v=Y14R-brmFqA&feature=youtu.be>

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Serhart Kurt. December 16, 2018. [ADDIE Model: Instructional Design](https://educationaltechnology.net/the-addie-model-instructional-design/). <https://educationaltechnology.net/the-addie-model-instructional-design/>

SHRM. May 11, 2016. [SHRM Certification Testimonial - Robert Eugene Brabo II, SHRM-SCP](https://www.youtube.com/watch?v=uDVHBQXJB-8&feature=youtu.be). <https://www.youtube.com/watch?v=uDVHBQXJB-8&feature=youtu.be>

SHRM. July 26, 2018. [Why Choose SHRM-CP/SHRM-SCP Certification?](https://www.youtube.com/watch?v=IO8YM0N4RUU&feature=youtu.be) <https://www.youtube.com/watch?v=IO8YM0N4RUU&feature=youtu.be>

SHRM. November 28, 2016. [Who is Eligible for SHRM Certification?](https://www.youtube.com/watch?v=rgTBZrSppfE&feature=youtu.be) <https://www.youtube.com/watch?v=rgTBZrSppfE&feature=youtu.be>

SHRM. No Date. [Eligibility Criteria](https://www.shrm.org/certification/apply/eligibility-criteria/Pages/default.aspx). <https://www.shrm.org/certification/apply/eligibility-criteria/Pages/default.aspx>

USBank. January, 2019. [Benefits At A Glance](http://www.usbankhr.com/hr/docs/benefits/benefits-at-a-glance-next.pdf). <http://www.usbankhr.com/hr/docs/benefits/benefits-at-a-glance-next.pdf>

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Scott Madden Management Consultants. 2012. [The Evolution of the HR Business Partner Role](https://www.scottmadden.com/wp-content/uploads/userFiles/misc/8d0d88c7547b6e2b8f6f6fcb6a9d6b3.pdf). <https://www.scottmadden.com/wp-content/uploads/userFiles/misc/8d0d88c7547b6e2b8f6f6fcb6a9d6b3.pdf>

ASK THE PROFESSOR

Welcome to the Question Area! Your instructor will respond to your postings as quickly as possible (in 24 - 48 hours). Click on the Ask the Professor link above if you:

- Have course-related questions (try this before email).
- Want to benefit from responses to questions.
- Have comments or concerns about the class.

Questions of a private nature (e.g. your grades) should be asked by contacting your instructor directly via email or phone call.

TECHNICAL AND ACADEMIC SUPPORT INFORMATION

Technical Support:

For student technical support, please use one of the following options: