

Name: w09a1

Description: w09a1 - Plan Summary

Exit

Grid View

List View

	Unacceptable	Needs Improvement	Competent	Exemplary
Identify the current issues the business is facing based on the details of the scenario, and provide a plan and analysis for an HRIS based on those issues.	0 (0.00%) Did not submit or incompletely identified the current issues the business is facing based on the details of the scenario, and did not submit or incompletely provided a plan and analysis for an HRIS based on those issues.	15.1875 (11.25%) Partially identified the current issues the business is facing based on the details of the scenario, and partially provided a plan and analysis for an HRIS based on those issues.	17.2125 (12.75%) Satisfactorily identified the current issues the business is facing based on the details of the scenario, and satisfactorily provided a plan and analysis for an HRIS based on those issues.	20.25 (15.00%) Thoroughly identified the current issues the business is facing based on the details of the scenario, and thoroughly provided a plan and analysis for an HRIS based on those issues.
Provide a blueprint for the new system, and propose a type of HRIS for the organization that you believe is the most efficient and effective. Discuss the function that the HRIS serves, and identify how that system will solve the business issue.	0 (0.00%) Did not submit or incompletely provided a blueprint for the new system and proposed a type of HRIS for the organization that you believe is the most efficient and effective. Did not submit or incompletely discussed the function that the HRIS serves, and did not submit or incompletely identified how that system will solve the business issue.	20.25 (15.00%) Partially provided a blueprint for the new system and proposed a type of HRIS for the organization that you believe is the most efficient and effective. Partially discussed the function that the HRIS serves, and partially identified how that system will solve the business issue.	22.95 (17.00%) Satisfactorily provided a blueprint for the new system and proposed a type of HRIS for the organization that you believe is the most efficient and effective. Satisfactorily discussed the function that the HRIS serves, and satisfactorily identified how that system will solve the business issue.	27 (20.00%) Thoroughly provided a blueprint for the new system and proposed a type of HRIS for the organization that you believe is the most efficient and effective. Thoroughly discussed the function that the HRIS serves, and thoroughly identified how that system will solve the business issue.

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Compare and contrast at least three HRIS vendors. Based on this comparison, make a case for the one vendor that you recommend for your client.	0 (0.00%) Did not submit or incompletely compared and contrasted at least three HRIS vendors. Based on this comparison, did not submit or incompletely made a case for the one vendor that you recommend for your client.	15.1875 (11.25%) Partially compared and contrasted at least three HRIS vendors. Based on this comparison, partially made a case for the one vendor that you recommend for your client.	17.2125 (12.75%) Satisfactorily compared and contrasted at least three HRIS vendors. Based on this comparison, satisfactorily made a case for the one vendor that you recommend for your client.	20.25 (15.00%) Thoroughly compared and contrasted at least three HRIS vendors. Based on this comparison, thoroughly made a case for the one vendor that you recommend for your client.
Determine how you will implement the HRIS using one of the change models discussed in the text.	0 (0.00%) Did not submit or incompletely determined how you will implement the HRIS using one of the change models discussed in our text.	10.125 (7.50%) Partially determined how you will implement the HRIS using one of the change models discussed in our text.	11.475 (8.50%) Satisfactorily determined how you will implement the HRIS using one of the change models discussed in our text.	13.5 (10.00%) Thoroughly determined how you will implement the HRIS using one of the change models discussed in our text.
Create a project management roadmap for the client with projected timelines. Discuss the costs associated with the implementation, justifying your claims with a cost benefit analysis.	0 (0.00%) Did not submit or incompletely created a project management roadmap for the client with projected timelines. Did not submit or incompletely discussed the costs associated with the implementation. Did not submit or incompletely justified your claims with a cost benefit analysis.	15.1875 (11.25%) Partially created a project management roadmap for the client with projected timelines. Partially discussed the costs associated with the implementation, partially justified your claims with a cost benefit analysis.	17.2125 (12.75%) Satisfactorily created a project management roadmap for the client with projected timelines. Satisfactorily discussed the costs associated with the implementation. Satisfactorily justified your claims with a cost benefit analysis.	20.25 (15.00%) Thoroughly created a project management roadmap for the client with projected timelines. Thoroughly discussed the costs associated with the implementation. Thoroughly justified your claims with a cost benefit analysis.

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Explain how you will ensure the system is properly maintained and evaluated for continuous improvement.	0 (0.00%) Did not submit or incompletely explained how you will ensure the system is properly maintained and evaluated for continuous improvement.	10.125 (7.50%) Partially explained how you will ensure the system is properly maintained and evaluated for continuous improvement.	11.475 (8.50%) Satisfactorily explained how you will ensure the system is properly maintained and evaluated for continuous improvement.	13.5 (10.00%) Thoroughly explained how you will ensure the system is properly maintained and evaluated for continuous improvement.
Four references.	0 (0.00%) No references provided.	5.0625 (3.75%) Does not meet the required number of references; some or all references are poor quality choices.	5.7375 (4.25%) Meets number of required references; all references are high quality choices.	6.75 (5.00%) Exceeds number of required references; all references are high quality choices.
Clarity, writing mechanics, and formatting requirements (table of contents, executive summary, etc.).	0 (0.00%) More than 6 errors present.	10.125 (7.50%) 5–6 errors present.	11.475 (8.50%) 3–4 errors present.	13.5 (10.00%) 0–2 errors present.

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