

Question 1: You are the safety director at XYZ Widget Company in Anytown, USA. Your new boss has ask you to develop a 1 hour presentation “hitting the highlights” regarding OSHA inspections and violations. Please provide your presentation in an OUTLINE form with explanation. (No Powerpoints).

Question 2: Corporate safety for XYZ Widget company want to develop a procedure to address the “worst case scenario” wherein 10 employees are injured and transported to a hospital and an employee is killed on the job. Please develop this procedure.

Question 3: The president of XYZ Widget Company calls you to her office. One of XYZ Widget’s other operations recently received a 100K citation from OSHA. The president asks you to explain the appeal procedures from receipt of the citation through appeal to the U.S. Supreme Court. Additionally she asks you to identify at least five (5) possible defenses which could possibly be utilized to defend against these alleged violations.

Question 4: The new VP for Human Resources has asked you to assemble a “Fact Sheet” identifying the rights and responsibilities under the OSH Act for both the employer and employee. Please develop this “Fact Sheet” summary for your company.

Question 5: Identify one (1) area within the safety and health function which is NOT currently addressed under the OSH Act or in the OSHA standards. Fully explain why there is a need for a standard and DRAFT a standard to address this need.

Question 6: You were just hired as the new safety coordinator for XYZ Widget Company. Please develop a safety and health inspection “checklist” and procedure which your managers can utilize to inspect their areas to ensure compliance with the OSH Act.

Question 7: Please identify the potential legal liabilities which a safety professional could possible face while working in the field. After identification, please identify ways in which the safety and health professional can minimize, eliminate or protect against the potential risk.

Question 8: Your company received a citation identifying ten (10) hazards including two (2) willful violations, six (6) citations under general duty, and two (2) repeat violations. Your company wants to mount a vigorous defense and asks you to identify possible defenses based upon Constitutional challenges, procedural challenges, and factual defenses which have historically been utilized successfully before the OSHRC. Please identify possible defenses.

Question 9: In a recent meeting with the president of your company, she identifies that the case of *Marshall v. Barlow's* permits the company to require a administrative search warrant prior to inspection. The president asks you to identify the "pro's and con's" of requiring an administrative search warrant prior to inspection. Please explain your answer in detail.

Question 10: You have been asked to speak to the safety professionals in your company at the upcoming Safety Summit. You have been asked to explain the correlations and differences between the safety function and workers compensation. Please explain your answer in detail.

Extra Credit: Please develop a one (1) page "Everything You Need To Know" about the new OSHA recordkeeping standard.