

SELF-ASSESSMENT 11-2

Personality, Leadership, and Change

Strategic leadership is less based on personality than is charismatic or transformational leadership. Management level also has a lot to do with strategic planning and leadership, as it is primarily a function of top-level managers. Are you a strategic thinker with a focus on long term planning? Do you have any business or personal plans for three to five years from now, or do you take things as they come without planning for the future?

I like to focus on planning,
I want to work to become
a Real Estate Developer

Change leadership is based on the Big Five personality dimension of openness to experience. Charismatic, transformational, and strategic leadership all require being receptive to change and influencing others to change. Are you open to trying new things and to change, or do you tend to like the status quo and resist change? Do you attempt to influence others to try new things?

I like trying new
things