

HCM 415 Milestone Four Rubric

Activity: 5-1 Final Project Milestone Four: Addressing Policies

Course: HCM-415-X2405 Healthcare Strat Mgmt & Policy 21EW2

Name: Kim Davis

Criteria	Exemplary	Proficient	Needs Improvement	Not Evident	Criterion Score
Summary	5 points Meets "Proficient" criteria and expertly balances brevity with required detail	4.5 points Provides a brief summary of the organization's current policies with regard to the issue it is facing	3.75 points Provides a brief summary of the organization's current policies with regard to the issue it is facing, but response is verbose or has gaps in required detail	0 points Does not provide a brief summary of the organization's current policies with regard to the issue it is facing	4.5 / 5

Criterion Feedback

Good and make sure you are citing your case study.

Criteria	Exemplary	Proficient	Needs Improvement	Not Evident	Criterion Score
Analysis: Current Policies	20 points Meets "Proficient" criteria and demonstrates exceptional insight into the relationship between organizational policies and environmental or external factors	18 points Logically assesses the extent to which current organizational policies address the influence of identified environmental or external factors, justifying rationale	15 points Assesses the extent to which current organizational policies address the influence of identified environmental or external factors, justifying rationale, but response has gaps in logic, detail, or justification ✓	0 points Does not assess the extent to which current organizational policies address the influence of identified environmental or external factors	15 / 20

Criterion Feedback

Ok, but think about the external or environmental factors. Now what current policies address these? Cite your case study.

Criteria	Exemplary	Proficient	Needs Improvement	Not Evident	Criterion Score
Analysis: Changes	20 points Meets "Proficient" criteria and demonstrates sophisticated insight into the need to revise or implement policies	18 points Logically determines internal policy changes or new policies that will need to be implemented to more effectively address the issue, justifying response ✓	15 points Determines internal policy changes or new policies that will need to be implemented to more effectively address the issue, justifying response, but with gaps in logic, detail, or justification	0 points Does not determine internal policy changes or new policies that will need to be implemented to more effectively address the issue	18 / 20

Criterion Feedback

Good and please cite your case study.

Criteria	Exemplary	Proficient	Needs Improvement	Not Evident	Criterion Score
Analysis: Strategic Planning	25 points Meets "Proficient" criteria and demonstrates exceptional insight into the role of healthcare managers in strategic planning	22.5 points Determines an appropriate role for the healthcare manager to play in guiding strategic planning processes around policy revision or development, justifying determination	18.75 points Determines a role for the healthcare manager to play in guiding strategic planning processes around policy revision or development, justifying determination, but role is inappropriate for the purpose or response has gaps in detail or justification ✓	0 points Does not determine a role for the healthcare manager to play in guiding strategic planning processes around policy revision or development	18.75 / 25

Criterion Feedback

Think about the role the healthcare manager assumes in in terms of guiding strategic planning process around policy revision or development. So what are they responsible for? See your textbook and make sure you are citing your case study.

Criteria	Exemplary	Proficient	Needs Improvement	Not Evident	Criterion Score
Analysis: Influence	25 points Meets "Proficient" criteria and demonstrates exceptional insight into the role of organizational stakeholders in strategic planning	22.5 points Provides a logical explanation of how identified key stakeholders might influence strategic planning process in terms of policy change or development	18.75 points Provides an explanation of how identified key stakeholders might influence strategic planning process in terms of policy change or development, but with gaps in detail or logic ✓	0 points Does not provide an explanation of how identified key stakeholders might influence strategic planning process in terms of policy change or development	18.75 / 25

Criterion Feedback

Good start and now think about the other stakeholders you mentioned. How do these stakeholders influence policy change? Cite your case study!

Articulation of Response	5 points	4.5 points	3.75 points	0 points	3.75 / 5
	Submission is free of errors related to citations, grammar, spelling, syntax, and organization and is presented in a professional and easy-to-read format	Submission has no major errors related to citations, grammar, spelling, syntax, or organization	Submission has major errors related to citations, grammar, spelling, syntax, or organization that negatively impact readability and articulation of main ideas ✓	Submission has critical errors related to citations, grammar, spelling, syntax, or organization that prevent understanding of ideas	

Criteria	Exemplary	Proficient	Needs Improvement	Not Evident	Criterion Score
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Criterion Feedback

Thank you for using APA and including references and citations. Thank you for including headings. Since you are discussing a particular source, you should, at minimum, cite and reference the case study and the textbook. Purdue OWL is a great resource <https://owl.english.purdue.edu/owl/resource/560/01/>.

Total

78.75 / 100

Overall Score

<p>Exemplary</p> <p>91 points minimum</p> <p>Instructors should not modify this row (it will automate from the scores above). This score represents the average evaluation across all rubric criteria.</p>	<p>Proficient</p> <p>76 points minimum</p> <p>Instructors should not modify this row (it will automate from the scores above). This score represents the average evaluation across all rubric criteria.</p>	<p>Needs Improvement</p> <p>1 point minimum</p> <p>Instructors should not modify this row (it will automate from the scores above). This score represents the average evaluation across all rubric criteria.</p>	<p>Not Evident</p> <p>0 points minimum</p> <p>Instructors should not modify this row (it will automate from the scores above). This score represents the average evaluation across all rubric criteria.</p>
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