

# HCM 415 Milestone One Rubric

Activity: 2-1 Final Project Milestone One: Overview

Course: HCM-415-X2405 Healthcare Strat Mgmt & Policy 21EW2

Name: Kim Davis

Criteria	Exemplary	Proficient	Needs Improvement	Not Evident	Criterion Score
Summary	<p>35 points</p> <p>Meets "Proficient" criteria, and summary is exceptionally clear and concise</p>	<p>31.5 points</p> <p>Briefly summarizes the circumstances and problems faced by the healthcare organization by highlighting details of particular relevance</p>	<p>26.25 points</p> <p>Briefly summarizes the circumstances and problems faced by the healthcare organization, but does not provide details that are relevant, or the summary is too wordy</p>	<p>0 points</p> <p>Does not summarize the circumstances and problems faced by the healthcare organization</p>	35 / 35

## Criterion Feedback

Excellent

Criteria	Exemplary	Proficient	Needs Improvement	Not Evident	Criterion Score
Interpretation of Mission, Vision, and Values	30 points Meets "Proficient" criteria, and connections between key terms and meaning are particularly clear	27 points Provides an interpretation of the organization's mission, vision, and values by defining key terms used and clarifying the meaning	22.5 points Provides an interpretation of the organization's mission, vision, and values by defining key terms, but the meaning is not clear or is illogical or definitions of key terms are incorrect ✓	0 points Does not provide an interpretation of the organization's mission, vision, or values by defining key terms	22.5 / 30

**Criterion Feedback**

Good start, but you did not provide an interpretation of the organization's mission, vision and values.

Criteria	Exemplary	Proficient	Needs Improvement	Not Evident	Criterion Score
Impact of Mission, Vision, and Values	30 points Meets "Proficient" criteria and clearly relates the mission, vision, and values to the situation outlined in the case study	27 points Discusses how the organization's interpretation of its mission, vision, and values impacts the circumstance it faces	22.5 points Discusses how the organization's interpretation of its mission, vision, and values impacts the circumstance it faces, but connection between mission, vision, and values and the situation faced by the healthcare organization is unclear or illogical or lacks detail ✓	0 points Does not discuss how the organization's interpretation of its mission, vision, and values impacts the circumstance it faces	22.5 / 30

### Criterion Feedback

Good start, but you did not discuss how the organization's interpretation of its mission, vision, and values impacts the circumstances it faces. How does it "rob" the mission and vision?

Criteria	Exemplary	Proficient	Needs Improvement	Not Evident	Criterion Score
Articulation of Response	5 points Submission is free of errors related to citations, grammar, spelling, syntax, and organization and is presented in a professional and easy-to-read format ✓	4.5 points Submission has no major errors related to citations, grammar, spelling, syntax, or organization	3.75 points Submission has major errors related to citations, grammar, spelling, syntax, or organization that negatively impact readability and articulation of main ideas	0 points Submission has critical errors related to citations, grammar, spelling, syntax, or organization that prevent understanding of ideas	5 / 5

**Criterion Feedback**

Thank you for using APA format with title and references pages. Good job including citations and references.

Total

85 / 100

# Overall Score

## Exemplary

91 points minimum  
Instructors should not modify this row (it will automate from the scores above). This score represents the average evaluation across all rubric criteria.

## Proficient

76 points minimum  
Instructors should not modify this row (it will automate from the scores above). This score represents the average evaluation across all rubric criteria.

## Needs Improvement

1 point minimum  
Instructors should not modify this row (it will automate from the scores above). This score represents the average evaluation across all rubric criteria.

## Not Evident

0 points minimum  
Instructors should not modify this row (it will automate from the scores above). This score represents the average evaluation across all rubric criteria.