

**TEAM MULLET**

"BUSINESS IN THE FRONT, PARTY IN THE BACK"

~ *CHARTER* ~

BUSINESS SCHOOL  
EXECUTIVE MBA – WEEKEND PROGRAM  
TEAM: E 6

### **Mission**

We are a team of high-achieving, motivated individuals dedicated to embodying and instilling the “low-risk, high-reward” EMBA experience. Our team will function as a support and challenger network highlighting each member’s strengths, and collaborating in areas of development. We will take risks together and we will lead together. Together, we will maximize our potential through our passion to learn.

Our team is committed and accountable to the following values, rules, and responsibilities.

### **Common Goals**

We will re-visit and assess our common goals throughout the program. At present, our mutually agreed upon goals include:

- To become be exceptional leaders.
- To learn how to be effective when faced with limited information, time and resources.
- To achieve a deep understanding of management; mastering the art of employing logic and methods to present sound arguments to apply positive influence.
- To understand a diverse set of management styles and know when to deploy different approaches.
- To know how to manage and deliver change for the benefit of an organization.
- To challenge each other, in a safe and respectful environment, to move beyond our respective comfort zones and improve our individual weaknesses.
- To complement and support each other to develop academically and socially.
- To have some fun together!

### **Core Values**

Throughout every task, assignment and project a set of values will drive and guide our beliefs, thoughts and actions. These core values are designed to directionally lead us during our two year commitment to each other while at Business School:

- **Commitment** – The strength of the group is defined by each person’s commitment to each other, work and overall development.
- **Sacrifice** – A reasonable level of sacrifice will be expected in order to maintain a productive and successful group.
- **Mutual Helpfulness** – The belief that our collective advancement should be the shared responsibility of each member in the group.
- **Integrity** – Each member will do their work and complete their responsibilities with the utmost zeal so that there are no concerns about dedication.
- **Passion** – All activities will be accomplished with a high level of passion to ensure the best effort is put forth.
- **Balance** – A careful and conscious balance of each person’s unique influences will be important to be successful. Our team should be an outlet and not something that adds to the burden of the work, life and school balance.

### **Potential Obstacles**

We are all committed to embracing our unique strengths and experiences, learning from each other, relying on individual strengths, communicating effectively, and together enhancing our EMBA experience. Potential obstacles are those recurring activates that may challenge the core values and goals outlined in this document. We seek to identify those potential obstacles upfront as a means for addressing future sources of challenges for the team.

The following factors may be potential obstacles to our team’s development and success. We recognize that additional obstacles may arise during the year and we will address such obstacles at the appropriate times.

- **Time Constraints**—We recognize that time management is critical to all members of the group. We will seek to mitigate this obstacle by scheduling recurring weekly calls and clearly indicating deadlines for group materials.
- **Communication Issues**—We recognize that each member of the team has an individual communication style and that communication challenges may arise as a result of individual communication styles.
- **Academic Requirements**—We embrace that team members have different strengths and weaknesses and we recognize that different material will present unique challenges to individual members of the team.
- **Professional Challenges**—We know that each member of the team is subject to professional requirements and time commitments. We recognize that professional duties may result in challenges in completing academic work.
- **Personal Responsibilities**—We acknowledge that each member of the team has personal commitments and responsibilities outside of the MBA program that may conflict with the academic requirements of the program.
- **Personality Clashes**—We understand that as members of a team, at times, there may be personality conflicts within the team. We will strive toward compromise to prevent group disharmony.

### **Ground Rules**

We declare a solid commitment to Team Mullet under the following rules:

- **Be Open and Honest** - Open and honest discussions with full exposure of mutual expectations shall be our first priority. In order to streamline team management, while objective and candid capability assessments shall be equally made among members, those results shall be fully leveraged to sustainably enhance each member's capabilities.
- **Be Accountable** - Proponents shall be required to be responsible for their ideas in logical ways. In return, all and any warranted views shall be equally valued under fair reviews. On the basis of careful evaluation of each idea, we shall be focused on synergizing them as universally convincing action as a whole.
- **Be Brave** - To pursue high rewards with unique and innovative achievements, we shall push and support each other without ducking any challenges. On the other hand, close and careful attention shall be paid to all risks. All issues that arise regarding tasks shall be promptly shared to identify uncompromised solutions.
- **Be Punctual** - We shall be on time for team assignments and meetings and be aware of the dependency of team performance on punctuality. To maintain punctuality, we shall care about the work progress of each member and, when needed, provide assistance to each other.

### **Communication Plan**

We must understand that communication is key to advancement and success. With an understanding of group dynamics and personal hurdles, we will create various avenues to ensure communication is free flowing and productive. These avenues include:

- Meetings:
  - Weekly in-person or teleconference meeting on Mondays at 7:30 pm. In person is the preference.
  - Since we all have the same course schedule, personal communication in class is the secondary means of communication
- Telephone:
  - All group members will be accessible via cell phone.\*
- Email:
  - All group members will be accessible via email (Columbia Email & Personal Email).\*
  - To streamline emails, the following Google Group can be used: xxxxxxx
- Social Meetings:

- We recognize that to successfully work together, we must also understand the push and pull influences in each group member's life. As such, we will endeavor to engage in at least one (1) social event (drinks, dinner, brunch, sporting event) each month.

| Name | Email | Personal Email | Cell Phone   |
|------|-------|----------------|--------------|
|      |       | XXXX           | XXX-XXX-XXXX |
|      |       | XXXX           | XXX-XXX-XXXX |
|      |       | XXXX           | XXX-XXX-XXXX |
|      |       | XXXX           | XXX-XXX-XXXX |
|      |       | XXX            | XXX-XXX-XXXX |

- \* denotes supplemental communication channels if necessary

### Who We Are

#### **Bo**

- Strengths: Creative, entrepreneurial, passionate.
- Personal Goals: Build a solid foundation in business. Bridge the gap between intuition and experience with discipline. Create an enterprising and more efficient start-up company.
- Academic goals – strong desire to be top of class
- Team Hot Buttons – can't stand people who are late

#### **George**

- Strengths: Driven, detail-oriented, analytical.
- Personal Goals: Grow as a leader and develop a core business academic foundation. Expand upon professional and personal skills gained through prior professional experience and academic training.
- Academic goals – wants to do well, but grades are not a priority
- Team Hot Buttons – people who are too intense

#### **Brian**

- Strengths: Inquisitive, fun loving, focused, out of the box thinker.
- Personal Goals: Grow my understanding of finance and accounting. Develop a core set of entrepreneurial values. Leave a better person (work, social, community oriented) than when I came in.
- Academic goals – committed to getting good grades
- Team Hot Buttons – people who are satisfied with 'good enough'

#### **Yoshi**

- Strengths: Never-give-up and Go-for-Broke with a Bit of Sense of Humor.
- Personal Goals: Challenge Force Majeure and Liberate Global Community with Novel Business Value Creation.
- Academic goals – Grades are definitely important, but has 3 little children
- Team Hot Buttons – people talking over one another

#### **Jo-Anne**

- Strengths: Perceptive, Straight-shooter, Strong writer/editor.
- Personal Goals: Improve quantitative, networking and leaderships skills. Emerge as a Private Equity Beast.
- Academic goals – grades are secondary... I'm here for the experience
- Team Hot Buttons – people who can't see the bigger picture (stuck in the weeds)