

Introduction

The days of the father providing for the family while the woman remains at home have passed. As a result of shifting demographics, children are increasingly spending time in childcare facilities whilst their parents are working. This is especially true in the U. S, where the number of households headed by two parents has risen to a record low. As the number of two-income families and single-parent households rises, so does the need for reliable childcare. There are already many childcare options in the area but working parents might really benefit from having a center right where their company is located. Not only would it be convenient for them, but it would also be at a price they could afford.

The research necessitated several questions that needed to be answered. Firstly, we needed to know what the capacity of student was the childcare facility will hold and what was the age range the facility will be dedicated to providing childcare. This information was derived from Bright <http://child-care-preschool.brighthorizons.com> and at <http://usa.childcareaware.org/sites/default/files>. Next, information on the benefits of the childcare facility was found in this article written by Modestino et al. 2021. And finally, information on the cost of opening the facility was found in an article written by Wood & Kendall (2013).

Research results

The expense of childcare is a problem for working parents throughout the country, and this cost may make a significant dent in the financial resources available to a family. According to the Minnesota Department of Human Services, childcare facilities in that state are only making a 1% profit, making it hard for them to break even on their operations. Most childcare facilities get the majority of their funding from the tuition fees paid by the parents, along with certain subsidies provided by the government. research suggests that it is best that the planned

childcare center be placed on the ground floor of the company office building and hold space for up to 70 children.

Only children aged one to three and those aged three to five should be permitted to utilize the facility when it first opens. This is due to the fact that children of these ages are not yet really prepared for school and that there is a greater need for daycare services for children of these ages (Bright Horizon Early Education and Preschool, 2015). Because the typical workday of any company runs from 8:30 in the morning until 4:30 in the afternoon, the daycare center should be open from 8:00 in the morning until 5:00 in the evening. This will ensure that staff have sufficient time to drop off and pick their kids without interfering with their routine work hours. Moreover, one of the main benefits suggested is that the organization would be able to strengthen recruiting and diversity by using the onsite daycare service, which is attractive to parents who are searching for a safe and inexpensive setting for their children whilst they are working (Modestino, 2021).

There is evidence to suggest that when workers have access to childcare facilities at their place of employment, they are more loyal and committed to their employers. This is an excellent approach to recruit competent employees who would have had trouble finding daycare on their own. It was also found that childcare centers typically have a one-time beginning cost, which includes the modification of the desired area in accordance with requirements to use only materials of the highest possible quality and longevity (Wood, 2013). When working with young children, it has been shown that spending more money up front on higher-quality supplies results in lower overall costs throughout the course of the project. Children may be quite tough on furniture, but this does not mean that the equipment will always need to be changed. Rather, it merely means that it will not need to be replaced as often.

Research also suggests providing meals on site for a group of 70 youngsters and there should be two dedicated classes for learning, two rooms for sleep time, a lunchroom, and a recreational space in the center. The first launch of this program would need a financial investment of \$290,000. Full-time daycare for an infant and a toddler would require \$1500 each month; full-time care for children ages 2-3 would be \$1100 each month; and full-time care for children ages 4-5 would be \$950 to a month. The yearly budget for a daycare center is relatively easy to understand and track since most of the operational costs are for salaries and other staff benefits.

Discussion

A modest center is planned for inclusion initially. If there is a considerable rise in enrolment, there may be plans to expand the capacity of the building. Given that this is a brand-new initiative, it is expected that participation would be modest at first. Like any other aspect of running a company, a new program's implementation and upkeep may be challenging. There is a catch-22: to hire highly skilled teachers/caregivers, they would need to have hefty tuition in effect to compensate these competent experts that they are recruiting, yet many low-income workers would be unable to pay for this facility. corporations would be onto something by giving serious consideration to this initiative (Modestino, 2021). This will demonstrate to workers that their employer cares about them and is willing to assist them in any manner it can. If the firm decides to go through with a proposal to build a childcare facility so that college students may participate in work study, all executives need to be the same page and the details must be carefully considered.

Recommendations

Below are a few recommendations I have for any firm to consider if it decides a daycare facility is a necessity:

- Finding out what each worker needs in terms of childcare means getting to know them without offering them false hope.
- Make a call as to whether the facility's day-to-day operations would be handled in-house or by a third party.

a) Funding for the food program may be obtained from the government, and grants for construction might be obtained.

b) I recommend getting at least five bids from construction firms before deciding on one to use for this renovation project.

- Consulting with an architect, designer, or educator who specializes in park and playground layout might provide useful insights towards creating a space where kids will have fun while learning.
- Tour other onsite childcare facilities to receive input.

References

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