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Title: Head, hands, and heart-enhancing employee engagement through an organization's commitment to sustainability.

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Abstract: Organizations continue to strive for improved performance, and one clear driver for better performance is through employee engagement. Research suggests that having engaged employees drives optimal bottom-line results in organizations. This dissertation examined whether a corporation's commitment to sustainability increases the level of employee engagement in the organization. The study used a qualitative approach to explore the relationship between a corporation's commitment to sustainability and employee engagement. In addition to contributing to the limited body of research on this topic and providing rich research potential, it also provides two useful models for organizations to leverage to improve employee engagement and enable authentic sustainability. (PsycInfo Database Record (c) 2023 APA, all rights reserved)

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