

17. Provide leadership in the resolution process:

Realized:	1 2 3 4 5 6 7 8 9 10
Idealized:	1 2 3 4 5 6 7 8 9 10

18. Determine how to use power in the resolution process:

Realized:	1 2 3 4 5 6 7 8 9 10
Idealized:	1 2 3 4 5 6 7 8 9 10

19. Take risks in the resolution process:

Realized:	1 2 3 4 5 6 7 8 9 10
Idealized:	1 2 3 4 5 6 7 8 9 10

20. Seek deeper understanding of the issues:

Realized:	1 2 3 4 5 6 7 8 9 10
Idealized:	1 2 3 4 5 6 7 8 9 10