

Read the following article and watch the two videos before addressing the discussion question:

Davoine, E., Barmeyer, C., & Rossi, C. (2018). Retaining repatriate knowledge at the crossroads between global knowledge management and global talent management. *Management International*, 22, 142-154,161,163,165. Available in the Trident Online Library.

[The future of work](#) - LinkedIn Learning

Vandervelde, W. (2020, October 21). [Wings: The 5 primary skills for the future of work](#) [Video]. TEDx Talks. <https://youtu.be/GKDvSYDbyYY>. Standard YouTube license.

Discuss with your classmates:

What changes are needed in talent development practices (training, education) today to prepare workers for the global workplace tomorrow? What do you as an individual need to do to meet this challenge?

Key Elements of the Assignment:

Your **Initial Post** should occur in a timely manner (by the third day of the module for full timeliness points). Support your post with information from at least one high-quality, peer-reviewed reference from the Trident Online Library and provide the complete source information (so that your peers can find the article if they wish). Bring in your own personal experiences, as applicable.