

Use the article below to answer the questions

[Steele-Moses, S.K., Creel, E.L., & Carruth, A.K. \(2018\). Recruitment attributes important to new nurse graduates employed on adult medical-surgical units. Journal of the Academy of Medical-Surgical Nurses, 27\(5\),310-328.](#)

1. What study limitation(s) did the author identify? Were the study limitations the result of factors under the researcher's control that could have been prevented, or were the limitations external factors over which the research had no control?
2. Based on the limitation(s) do you believe the study results are valid?
3. Did any of their findings resonate with factors you would consider in making your first RN employment decision and/or your knowledge of the topic?