

Change Agent Advice

As a member of an organization, you will or have participated in organizational change. Your involvement in the change process may be mandated or you may choose to seek it out. Sometimes you will be asked to take on the role of *change leader*, become a *member of a team* implementing the change; take on an *advisory role*; or, you may find yourself a *recipient of a change* initiative. In this discussion consider each of the above listed roles and based on what you have learned throughout the courses provide three main points of advice for each of the four roles that would help others deal with change more effectively based on the role.

Directions:

- Discuss the concepts, principles, and theories from your textbook. Cite your textbooks and cite any other sources if appropriate.
- Your initial post should address all components of the question with a 500 word limit.

Textbook:

Cawsey, T. F., Deszca, G., & Ingols, C.
(2016). Organizational change: An action-oriented toolkit (3rd ed.). Thousand Oaks, CA: Sage Publishing