

Change Agents

Are you a change agent?

- Discuss your role as a change agent in your current organization, including your traits and characteristics. If you are not a change agent, discuss what type of change agent would benefit your organization.
- Share how you influenced the generation, direction, success, or failure of a change initiative or would if given a chance.
- Finally, discuss challenges you have as a change agent (e.g., not agreeing with the change, management not truthfully sharing the repercussions of the change, etc.).

Directions:

- Discuss the concepts, principles, and theories from your textbook. Cite your textbooks and cite any other sources if appropriate.
- Your initial post should address all components of the question with a 500 word limit.

Textbook:

Cawsey, T. F., Deszca, G., & Ingols, C. (2016). *Organizational change: An action-oriented toolkit* (3rd ed.). Thousand Oaks, CA: Sage Publishing