

Systems and Structures

Think of a change you are familiar with.

- Share the type of organization systems/ structures in the organization.
- Discuss how the existing structures and systems affected the ability of the change leader to bring about the desired change? Were any systems changed to prepare for the change?
- Did the organizational structures and systems reduce or increase the uncertainty and complexity of the change in the organization?

Directions:

- Discuss the concepts, principles, and

theories from your textbook. Cite your textbooks and cite any other sources if appropriate.

- Your initial post should address all components of the question with a 500 word limit.

Textbook:

Cawsey, T. F., Deszca, G., & Ingols, C.
(2016). Organizational change: An action-oriented toolkit (3rd ed.). Thousand Oaks, CA: Sage Publishing