

Vision Checklist

- Discuss the difference between an organization vision and a change vision.
- Then with a fictitious Middle Eastern organization in mind, following the 5 step “checklist for change” to briefly explain your fictitious change scenario.
- Finally share a change vision to support this fictitious change scenario.
- As you participate in the discussion, ensure you provide feedback on the strengths and weaknesses of the change visions shared by your classmates.

Directions:

- Discuss the concepts, principles, and theories from your textbook. Cite your textbooks and cite any other sources if appropriate.
- Your initial post should address all components of the question with a 500 word limit.

Textbook:

Cawsey, T. F., Deszca, G., & Ingols, C.
(2016). Organizational change: An action-oriented toolkit (3rd ed.). Thousand Oaks, CA: Sage Publishing