

Criteria	Ratings									
Writing Mechanics	MASTERY Only minimal spelling, grammar, and/or punctuation errors present (1-2 errors). The overall sentence structure is well developed throughout, and paragraphs are fully developed with consistent style and clear communication.		PROFICIENT Minor spelling, grammar, and/or punctuation errors present, and/or sentence structure lacks minor elements of professional writing, and/or paragraphs are consistently developed. (3-4 errors)		DEVELOPING Minimal spelling, grammar, and/or punctuation errors present, and/or sentence structure lacks elements of professional writing, and/or paragraphs are not consistently developed. (5-7 errors)		EMERGING Multiple spelling grammar and/or punctuation errors present and/or sentence structure does not meet professional writing standards, and/or paragraphs are minimally developed. (more than 7-9 errors)		NOT EVIDENT Significant spelling, grammar, and/or punctuation errors present, and/or sentence structure does not meet professional writing standards, and/or paragraphs are poorly developed. (10 or more errors)	
Sources	MASTERY The use of sources was consistent throughout the document in all areas to support claims and/or statements in the artifact.		PROFICIENT In most areas, sources were consistently used throughout the submission to support claims and/or statements in the artifact.		DEVELOPING Sources were occasionally used to support some claims and/or statements in the artifact, but statements were not consistently supported with sources throughout.		EMERGING Minimal usage of sources present in the artifact, and/or the overall communication lacked appropriate research support.		NOT EVIDENT Sources were not used to support major statements and/or claims, where needed in the artifact	
APA formatting	MASTERY Citations, references, and formatting follow APA style guide, with only one or two minor errors.		PROFICIENT Citations, references, and formatting follow APA style guide, with more than 2 errors, but they are minor.		DEVELOPING APA style is demonstrated with some consistency, but the majority of the citation, references, and/or formatting is not correct.		EMERGING Formatting, citations, and/or references, are attempted, but do not follow APA style guidelines consistently.		NOT EVIDENT Formatting, citations, and references are not included, or do not follow appropriate APA style guide.	
Provide an introduction on the role of leadership in healthcare, and organizational strategies to the transformation of healthcare.	MASTERY Extensive detail provided.		PROFICIENT Details provided and were clear.		DEVELOPING Introduction was vague, and/or lacked detail.		EMERGING Introduction with minimal detail.		NOT EVIDENT Introduction not included.	
Identify a specific quality improvement idea to discuss. Explain the QI idea, and why it is important.	MASTERY Extensive detail provided.	PROFICIENT Details provided and were clear.		DEVELOPING Explanation was vague, and/or lacked detail.		EMERGING Explanation with minimal detail.		NOT EVIDENT Explanation not included and/or lacked majority of key details.		
As the leader, discuss the approach to the QI idea.	MASTERY Extensive detail provided.	PROFICIENT Details provided and were clear.		DEVELOPING Explanation was vague, and/or lacked detail.		EMERGING Explanation with minimal detail.		NOT EVIDENT Explanation not included and/or lacked majority of key details.		
Discuss 2-3 organizational strategies to initiate and propel change. How will the organization approach this change.	MASTERY Extensive detail provided. Provided at least 3 strategies.		PROFICIENT Details provided and were clear. Provided at least 2 strategies.		DEVELOPING Explanation was vague, and/or lacked detail. Provided 1 strategy.		EMERGING Explanation with minimal detail.		NOT EVIDENT Explanation not included and/or lacked majority of key details.	
Provide a conclusion section of your paper to summarize the key points discussed throughout. Do not introduce new ideas in this section	MASTERY Extensive detail provided.	PROFICIENT Details provided and were clear.		DEVELOPING Conclusion/Summary was vague, and/or lacked detail.		EMERGING Conclusion with minimal detail.		NOT EVIDENT Conclusion/Summary not included and/or lacked majority of key details.		
This assignment should be 5-7 pages (double spaced).	MASTERY The assignment was 5-7 pages double spaced.		PROFICIENT Assignment was 5 pages double spaced.		DEVELOPING Assignment was 4 pages double spaced.		EMERGING Assignment was 3 pages double spaced.		NOT EVIDENT Assignment was not at least 3 pages or exceeded 7 pages.	