

ASSIGNMENT INFORMATION

<p>Due Date</p> <p>Monday, November 30, 2020</p> <p>9:00 AM</p>	<p>Points Possible</p> <p>215</p> <p>View Rubric</p>
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Designing a Training Program

Overview

Create a written proposal in which you detail the complete design of an employee training program.

Instructions

Write a 6–8 page paper in which you:

1. Design a two-day training program for a group of 20 employees.
2. Identify 2–3 training needs through a training needs analysis (TNA) and justify an approach for this training.
3. Develop the training objective for this program based on an analysis of the business.
4. Determine the training cost for the training program you are proposing. Include a detailed breakdown of time allotted for each piece, the subsequent cost analysis, and the total cost for the project as a whole.
5. Select key training methods to deliver the program to employees, such as an e-learning module or a one-day face-to-face training program.
6. Create an agenda of activities for the training program.
7. Go to [Basic Search: Strayer University Online Library](#) to find at least five quality academic resources in this assignment. Note: Wikipedia and similar websites do not qualify as academic resources. The reference page is not included in the required page length.

This course requires the use of Strayer Writing Standards. For assistance and information, please refer to the Strayer Writing Standards link in the left-hand menu of your course. Check with your professor for any additional instructions.

The specific course learning outcome associated with this assignment is:

- Design an employee training program that is informed by a training needs analysis.

By submitting this paper, you agree: (1) that you are submitting your paper to be used and stored as part of the SafeAssign™ services in accordance with the [Blackboard Privacy Policy](#); (2) that your institution may use your paper in accordance with your institution's policies; and (3) that your use of SafeAssign will be without recourse against Blackboard Inc. and its affiliates.

*When finished, make sure to click **Submit**.
Optionally, click **Save as Draft** to save changes and continue working later, or click **Cancel** to quit without saving changes.*

Grid View

List View

	Unacceptable	Needs Improvement	Satisfactory	Competent	Exemplary
Design a two-day training program for a group of 20 employees.	0 (0.00%) Did not submit or incompletely designed a two-day training program for a group of 20 employees.	20.9625 (9.75%) Insufficiently designed a two-day training program for a group of 20 employees.	24.1875 (11.25%) Partially designed a two-day training program for a group of 20 employees.	27.4125 (12.75%) Satisfactorily designed a two-day training program for a group of 20 employees.	32.25 (15.00%) Thoroughly designed a two-day training program for a group of 20 employees.
Identify 2–3 training needs through a training needs analysis (TNA) and justify an approach for this training.	0 (0.00%) Did not submit or incompletely identified 2–3 training needs through a training needs analysis (TNA) and did not submit or incompletely justified an approach for this training.	20.9625 (9.75%) Insufficiently identified 2–3 training needs through a training needs analysis (TNA) and insufficiently justified an approach for this training.	24.1875 (11.25%) Partially identified 2–3 training needs through a training needs analysis (TNA) and partially justified an approach for this training.	27.4125 (12.75%) Satisfactorily identified 2–3 training needs through a training needs analysis (TNA) and satisfactorily justified an approach for this training.	32.25 (15.00%) Thoroughly identified 2–3 training needs through a training needs analysis (TNA) and thoroughly justified an approach for this training.
Develop the training objective for this program based on an analysis of the business.	0 (0.00%) Did not submit or incompletely developed the training objective for this program based on an analysis of the business.	20.9625 (9.75%) Insufficiently developed the training objective for this program based on an analysis of the business.	24.1875 (11.25%) Partially developed the training objective for this program based on an analysis of the business.	27.4125 (12.75%) Satisfactorily developed the training objective for this program based on an analysis of the business.	32.25 (15.00%) Thoroughly developed the training objective for this program based on an analysis of the business.

	Unacceptable	Needs Improvement	Satisfactory	Competent	Exemplary
Determine the training cost for the training program you are proposing. Include a detailed breakdown of time allotted for each piece, the subsequent cost analysis, and the total cost for the project as a whole.	<p>0 (0.00%)</p> <p>Did not submit or incompletely determined the training cost for the training program you are proposing. Did not submit or incompletely included a detailed breakdown of time allotted for each piece, the subsequent cost analysis, and the total cost for the project as a whole.</p>	<p>20.9625 (9.75%)</p> <p>Insufficiently determined the training cost for the training program you are proposing. Insufficiently included a detailed breakdown of time allotted for each piece, the subsequent cost analysis, and the total cost for the project as a whole.</p>	<p>24.1875 (11.25%)</p> <p>Partially determined the training cost for the training program you are proposing. Partially included a detailed breakdown of time allotted for each piece, the subsequent cost analysis, and the total cost for the project as a whole.</p>	<p>27.4125 (12.75%)</p> <p>Satisfactorily determined the training cost for the training program you are proposing. Satisfactorily included a detailed breakdown of time allotted for each piece, the subsequent cost analysis, and the total cost for the project as a whole.</p>	<p>32.25 (15.00%)</p> <p>Thoroughly determined the training cost for the training program you are proposing. Thoroughly included a detailed breakdown of time allotted for each piece, the subsequent cost analysis, and the total cost for the project as a whole.</p>
Select key training methods to deliver the program to employees, such as an e-learning module or a one-day face-to-face training program.	<p>0 (0.00%)</p> <p>Did not submit or incompletely selected key training methods to deliver the program to employees, such as an e-learning module or a one-day face-to-face training program.</p>	<p>20.9625 (9.75%)</p> <p>Insufficiently selected key training methods to deliver the program to employees, such as an e-learning module or a one-day face-to-face training program.</p>	<p>24.1875 (11.25%)</p> <p>Partially selected key training methods to deliver the program to employees, such as an e-learning module or a one-day face-to-face training program.</p>	<p>27.4125 (12.75%)</p> <p>Satisfactorily selected key training methods to deliver the program to employees, such as an e-learning module or a one-day face-to-face training program.</p>	<p>32.25 (15.00%)</p> <p>Thoroughly selected key training methods to deliver the program to employees, such as an e-learning module or a one-day face-to-face training program.</p>
Create an agenda of activities for the training program.	<p>0 (0.00%)</p> <p>Did not submit or incompletely created an agenda of activities for the training program.</p>	<p>13.975 (6.50%)</p> <p>Insufficiently created an agenda of activities for the training program.</p>	<p>16.125 (7.50%)</p> <p>Partially created an agenda of activities for the training program.</p>	<p>18.275 (8.50%)</p> <p>Satisfactorily created an agenda of activities for the training program.</p>	<p>21.5 (10.00%)</p> <p>Thoroughly created an agenda of activities for the training program.</p>

	Unacceptable	Needs Improvement	Satisfactory	Competent	Exemplary
Use at least five quality academic resources in this assignment.	0 (0.00%) No references provided.	6.9875 (3.25%) Does not meet the required number of references; all references are poor-quality choices.	8.0625 (3.75%) Does not meet the required number of references; some references are poor-quality choices.	9.1375 (4.25%) Meets the required number of references; some references are high-quality choices.	10.75 (5.00%) Meets the required number of references; all references are high-quality choices.
Clarity, writing mechanics, and formatting requirements.	0 (0.00%) More than 8 errors present.	13.975 (6.50%) 7–8 errors present.	16.125 (7.50%) 5–6 errors present.	18.275 (8.50%) 3–4 errors present.	21.5 (10.00%) 0–2 errors present.

Name:**w08a1**

Description:**w08a1 - Designing a Training Program**

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