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QUESTIONS

1. Can you discuss a time in which a client's cultural beliefs and values may have directly conflicted with the BACB Ethics Code and how you handled that situation?
No, there is none or have not had a client's cultural belief conflicting my Ethics Code. But there was one, she will love to evaluate, gather information from family to enable her problem solve.
2. Can you speak about a time in which a client's cultural beliefs may have conflicted with your own personal belief system and how you handled that situation?
Yes, she had an individual who family ate only rice and that was not good for the overall health. So she spoke to the nutritionist to help incorporate other food items to help with nutrition.
3. What type of training have you received in your preparation as a behavior analyst in multiculturalism and diversity issues in the field?
Takes a class, going for workshop shops & getting to interact with different BCBA's especially from different cultural backgrounds. Also, translator can be an issue. Saying or relating the right information.
4. What do you wish you had training in during graduate school to become a more culturally competent practitioner?
She wish she took cultural classes sooner, like when doing her Bachelor & Master. It was only available to her during the PhD program.
5. What ways do you actively seek out opportunities to enhance your own knowledge of other cultures and how it may impact your practice as a behavior analyst?
Going to talks show and presentations. She would love to travel. Something she has not done outside America.
6. Can you explain how you currently infuse issues of culture into your supervisory practices of other behavior analytic professionals?
Teach an ethic course on how to be more culturally open to people of different backgrounds. Carried out through supervision. And attending (Hallow) A once a month meeting, news letter, video etc.
7. Have you ever experienced issues of microaggressions, bigotry, racism, etc. from supervisors or colleagues or clients that you work with based upon your own
yes with her clients who feels she's young, don't have kids and she's not an old white man to listen to. Also family being disrespectful. It makes her

feel insecure and keep questioning herself.

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background? If you would feel comfortable providing example(s), please do so and describe how have you handled these issues?

She has handled these issues with an open mind, not judgmental and wanting to know more on the why's of such behaviors.

8. Have you ever witnessed microaggressions, bigotry, racism, etc. toward supervisors/colleagues or clients that you work with based upon their background? If you would feel comfortable providing example(s), please do so.

Yes, She has witnessed, Parents or clients wanting certain race working with them. Also certain gender working with them.

9. What recommendations would you have for graduate students studying behavior analysis to become culturally responsive behavior analytic professionals?

Always self reflection, know about different cultural, interact with families have an open mind, do not make decisions on your personal feelings. Do what is best using the ethic code.

10. How do you see culture influence how you provide behavior analytic treatment to clients?

Clinical recognition, School, feel family first. Listen to what they think is important and incorporate yours! see how it impact the individual. Their food, worship etc can be a barrier to treatment. The way things are perceived, is sometimes how people make clinical decisions. Never perceive things. Know the history of families.