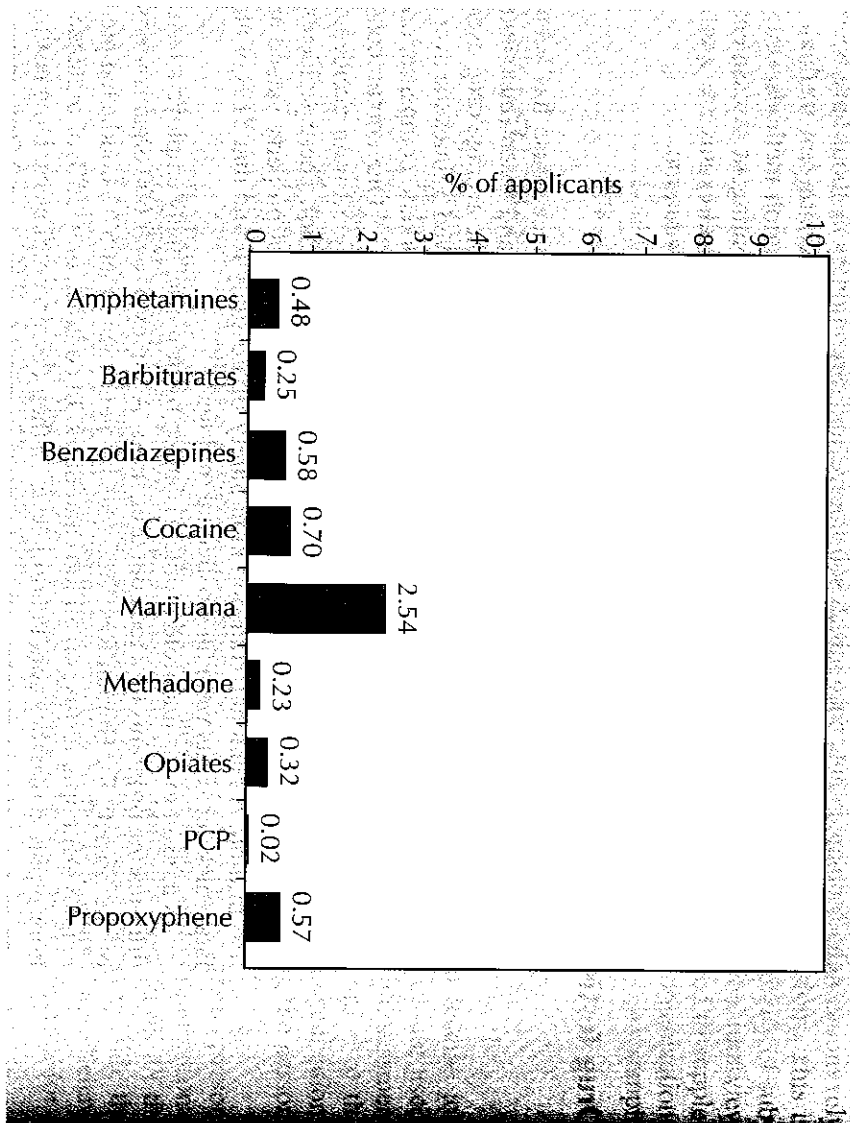


EXHIBIT 9.14 Percentage of Applicants Testing Positive by Drug Category

Source: *Amphetamines Use Declined Significantly Among U.S. Workers in 2005*, According to *Quest Diagnostics' Drug Testing Index*, Quest Diagnostics Incorporated, 2006.

organization tests for drugs, he or she will not apply). It may also reflect applicants "gaming" the tests (diluting, adulterating, or substituting samples); though, as we note shortly, if properly conducted, drug tests are difficult to fake.

Types of Tests

A variety of tests may be used to ascertain substance abuse. The major categories of tests are the following:¹³⁵

1. *Body fluids.* Both urine and blood tests can be used. Urine tests are by far the most frequently used method of detecting substance abuse. There are different types of measures for each test. For example, urine samples can be measured using the enzyme-multiplied immunoassay technique or the gas