

5340- D2: Dynamics of Human Service Program Management

Individuals who enter into a human service area of practice often start from an altruistic perspective and a desire to help a particular population. Getting into the field and discovering value incongruence and the high level of bureaucratic demands—regardless of whether the organization is a government, nonprofit, or for-profit human service organization—can result in disillusionment or departure from the field.

In your initial post, suggest ways a human service program leader can manage the competing demands of bureaucratic standards. What actions can leaders or managers take to help service delivery personnel retain motivation and job satisfaction?

*** Please note*** **200** minimum word count and **1** cited reference